

**FRINGE BENEFIT 2020 - IMPORTI VALIDI DAL 1° LUGLIO
AUTOVEICOLI IBRIDI ED ELETTRICI FUORI PRODUZIONE**

| MARCA | MODELLO | SERIE | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (40% CK) | FRINGE BENEFIT ANNUALE (50% CK) |
|-------|---------|-------|-----------------------|--|--|--|--|
|-------|---------|-------|-----------------------|--|--|--|--|

ELETTRICO

| | | | | | | | |
|------------|----------------|----------|--------|----------|----------|----------|----------|
| BMW | i3 | 170CV | 0,4558 | 1.709,10 | 2.050,92 | 2.734,56 | 3.418,20 |
| CITROEN | C ZERO | 67CV | 0,4001 | 1.500,19 | 1.800,23 | 2.400,30 | 3.000,38 |
| FORD | FOCUS ELECTRIC | 145CV | 0,5091 | 1.909,13 | 2.290,95 | 3.054,60 | 3.818,25 |
| NISSAN | LEAF | 109CV | 0,3667 | 1.375,09 | 1.650,11 | 2.200,14 | 2.750,18 |
| RENAULT | FLUENCE | 95CV | 0,4115 | 1.543,13 | 1.851,75 | 2.469,00 | 3.086,25 |
| RENAULT | ZOE | 88CV | 0,3443 | 1.291,20 | 1.549,44 | 2.065,92 | 2.582,40 |
| TESLA | MODEL S 60 | MOD 2016 | 0,8455 | 3.170,63 | 3.804,75 | 5.073,00 | 6.341,25 |
| TESLA | MODEL S 60 D | MOD 2016 | 0,8998 | 3.374,10 | 4.048,92 | 5.398,56 | 6.748,20 |
| TESLA | MODEL S 60 KWH | 306 CV | 0,8004 | 3.001,50 | 3.601,80 | 4.802,40 | 6.003,00 |
| TESLA | MODEL S 70 D | 332CV | 0,8986 | 3.369,75 | 4.043,70 | 5.391,60 | 6.739,50 |
| TESLA | MODEL S 75 | 320CV | 0,8578 | 3.216,75 | 3.860,10 | 5.146,80 | 6.433,50 |
| TESLA | MODEL S 75 | MOD 2016 | 0,9251 | 3.469,05 | 4.162,86 | 5.560,48 | 6.938,10 |
| TESLA | MODEL S 75 D | MOD 2016 | 0,9629 | 3.610,73 | 4.332,87 | 5.777,16 | 7.221,45 |
| TESLA | MODEL S 85 | 378CV | 0,9444 | 3.541,50 | 4.249,80 | 5.666,40 | 7.083,00 |
| TESLA | MODEL S 85 D | 422CV | 0,9852 | 3.694,50 | 4.433,40 | 5.911,20 | 7.389,00 |
| TESLA | MODEL S 90 D | MOD 2016 | 1,0602 | 3.975,79 | 4.770,95 | 6.361,26 | 7.951,58 |
| TESLA | MODEL S P85 D | 762CV | 1,1882 | 4.455,75 | 5.346,90 | 7.129,20 | 8.911,50 |
| TESLA | MODEL S P90 D | MOD 2016 | 1,2485 | 4.681,84 | 5.618,21 | 7.490,94 | 9.363,68 |
| TESLA | MODEL X 75 D | 75KW | 1,0219 | 3.832,20 | 4.598,64 | 6.131,52 | 7.664,40 |
| TESLA | MODEL X 90 D | MOD 2017 | 1,1421 | 4.282,80 | 5.139,36 | 6.852,48 | 8.565,60 |
| TESLA | MODEL X P90 D | MOD 2017 | 1,3260 | 4.972,43 | 5.966,91 | 7.955,88 | 9.944,85 |
| VOLKSWAGEN | E GOLF | 116CV | 0,4992 | 1.872,00 | 2.246,40 | 2.995,20 | 3.744,00 |
| VOLKSWAGEN | E-UP! | 82CV | 0,3822 | 1.433,40 | 1.720,08 | 2.293,44 | 2.866,80 |

IBRIDO PLUG-IN BENZINA

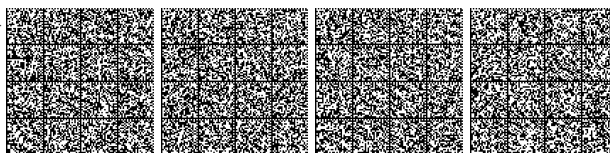
| | | | | | | | |
|------------|-------------------------|----------------|--------|----------|----------|----------|-----------|
| AUDI | A3 SPB 1.4 TFSI | E-TRON | 0,5880 | 2.205,15 | 2.646,18 | 3.528,24 | 4.410,30 |
| BMW | 740E 2.0 IBRIDA | 190KW PLUG-IN | 1,0386 | 3.894,71 | 4.673,66 | 6.231,54 | 7.789,43 |
| BMW | i8 1.5 IBRIDA | 170KW PLUG-IN | 1,4235 | 5.338,09 | 6.405,71 | 8.540,94 | 10.676,18 |
| BMW | X5 XDRIVE 40E 2.0 | 180KW PLUG-IN | 0,8601 | 3.225,34 | 3.870,41 | 5.160,54 | 6.450,68 |
| HYUNDAI | IONIQ 1.6 140CV | PLUG IN | 0,5206 | 1.952,06 | 2.342,48 | 3.123,30 | 3.904,13 |
| KIA | OPTIMA 2.0 GDI 205CV | PLUG-IN | 0,6345 | 2.379,34 | 2.855,21 | 3.806,94 | 4.758,68 |
| KIA | OPTIMA SW 2.0 GDI 205CV | IBRIDO PLUG IN | 0,6513 | 2.442,23 | 2.930,67 | 3.907,56 | 4.884,45 |
| MERCEDES | C 350E SW AUT | 240KW PLUG-IN | 0,7279 | 2.729,70 | 3.275,64 | 4.367,52 | 5.459,40 |
| MERCEDES | GLC 350E 4MATIC 2.0 | 240KW PLUG-N | 0,7634 | 2.862,75 | 3.435,30 | 4.580,40 | 5.725,50 |
| MERCEDES | GLE 500E 4MATIC 3.0 | 245KW PLUG-IN | 0,9947 | 3.730,09 | 4.476,11 | 5.968,14 | 7.460,18 |
| MERCEDES | S 500 3.0 V6 | 330KW PLUG-IN | 1,2207 | 4.577,63 | 5.493,15 | 7.324,20 | 9.155,25 |
| MITSUBISHI | OUTLANDER 2.0 HYBRID | 89KW PLUG-IN | 0,6387 | 2.395,24 | 2.874,29 | 3.832,38 | 4.790,48 |
| OPEL | AMPERA | E-REV 150 CV | 0,6118 | 2.294,10 | 2.752,92 | 3.670,56 | 4.588,20 |
| VOLKSWAGEN | GOLF GTE 1.4 TSI | 110KW PLUG-IN | 0,5932 | 2.224,58 | 2.669,49 | 3.559,32 | 4.449,15 |
| VOLKSWAGEN | PASSAT GTE 1.4 TSI | 160KW PLUG-IN | 0,6820 | 2.557,65 | 3.069,18 | 4.092,24 | 5.115,30 |
| VOLVO | XC60 T8 TWIN ENGINE 2.0 | 408CV | 0,8432 | 3.161,96 | 3.794,36 | 5.059,14 | 6.323,93 |
| VOLVO | XC90 T8 TWIN ENGINE 2.0 | 400CV | 0,9226 | 3.459,75 | 4.151,70 | 5.535,60 | 6.919,50 |

IBRIDO PLUG-IN GASOLIO

| | | | | | | | |
|-------|---------------------------|---------------|--------|----------|----------|----------|----------|
| AUDI | Q7 E-TRON 3.0 TDI QUATTRO | 128CV | 0,8848 | 3.317,86 | 3.981,44 | 5.308,58 | 6.635,73 |
| VOLVO | V60 2.4 D6 TWIN ENGINE | 158KW PLUG-IN | 0,6827 | 2.560,11 | 3.072,14 | 4.096,18 | 5.120,23 |
| VOLVO | V60 PLUG-IN HYBRID | 215 CV | 0,7281 | 2.730,51 | 3.276,62 | 4.368,82 | 5.461,03 |

IBRIDO BENZINA

| | | | | | | | |
|------|---|--------------------------|--------|----------|----------|----------|----------|
| AUDI | A4 45 2.0 TFSI QUATTRO S-TRONIC 252CV | HYBRID | 0,7804 | 2.926,54 | 3.511,85 | 4.682,46 | 5.853,08 |
| AUDI | A4 ALLROAD 45 2.0 TFSI S-TRONIC 252CV | HYBRID | 0,8146 | 3.054,75 | 3.665,70 | 4.887,60 | 6.109,50 |
| AUDI | A4 AVANT 45 2.0 TFSI QUATTRO S-TRONIC 252CV | HYBRID | 0,7941 | 2.977,73 | 3.573,27 | 4.764,36 | 5.955,45 |
| AUDI | A5 SPB 2.0 TFSI 190CV | HYBRID | 0,7069 | 2.650,95 | 3.181,14 | 4.241,52 | 5.301,90 |
| AUDI | A6 2.0 TFSI 245CV TIPTRONIC | HYBRID | 0,8393 | 3.147,53 | 3.777,03 | 5.036,04 | 6.295,05 |
| AUDI | A7 SPB 55 3.0 340CV | HYBRID | 1,0222 | 3.833,36 | 4.600,04 | 6.133,38 | 7.666,73 |
| AUDI | A8 2.0 TFSI 245CV TIPTRONIC | HYBRID | 1,0516 | 3.943,50 | 4.732,20 | 6.309,60 | 7.887,00 |
| AUDI | Q5 2.0 TFSI 245CV | HYBRID QUATTRO TIPTRONIC | 0,8543 | 3.203,48 | 3.844,17 | 5.125,56 | 6.406,95 |
| BMW | 3 ACTIVE HYBRID 3.0 | 340CV | 0,8790 | 3.296,06 | 3.955,28 | 5.273,70 | 6.592,13 |

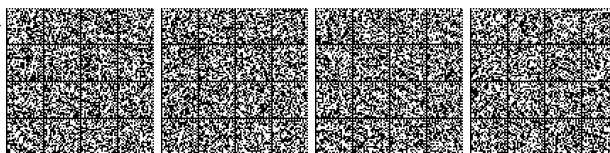


**FRINGE BENEFIT 2020 - IMPORTI VALIDI DAL 1° LUGLIO
AUTOVEICOLI IBRIDI ED ELETTRICI FUORI PRODUZIONE**

| MARCA | MODELLO | SERIE | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (40% CK) | FRINGE BENEFIT ANNUALE (50% CK) |
|------------|----------------------------|--------------|-----------------------|--|--|--|--|
| BMW | 5 ACTIVE HYBRID 3.0 | 340CV | 0,9236 | 3.463,65 | 4.156,38 | 5.541,84 | 6.927,30 |
| BMW | 7 ACTIVE HYBRID | 4.4 465CV | 1,4593 | 5.472,38 | 6.566,85 | 8.755,80 | 10.944,75 |
| BMW | 7 ACTIVE HYBRID 3.0 | 320CV | 1,1995 | 4.498,05 | 5.397,66 | 7.196,88 | 8.996,10 |
| BMW | X6 ACTIVE HYBRID | 4.4 485CV | 1,3714 | 5.142,71 | 6.171,26 | 8.228,34 | 10.285,43 |
| CHEVROLET | VOLT 1.4 | IBRIDA | 0,5894 | 2.210,21 | 2.652,26 | 3.536,34 | 4.420,43 |
| HONDA | CIVIC HYBRID 1.3 | 116CV | 0,5444 | 2.041,65 | 2.449,98 | 3.266,64 | 4.083,30 |
| HONDA | CR-Z 1.5 I-VTEC 124CV | IBRIDA | 0,5328 | 1.997,89 | 2.397,47 | 3.196,62 | 3.995,78 |
| HONDA | INSIGHT 1.3 98CV | IBRIDA | 0,5211 | 1.954,05 | 2.344,86 | 3.126,48 | 3.908,10 |
| HONDA | JAZZ 1.3 98CV | HYBRID | 0,4680 | 1.755,00 | 2.106,00 | 2.808,00 | 3.510,00 |
| HYUNDAI | IONIQ 1.6 140CV | HYBRID | 0,4681 | 1.755,49 | 2.106,59 | 2.808,78 | 3.510,98 |
| INFINITI | M35H | 3.5 364CV | 0,9912 | 3.716,96 | 4.460,36 | 5.947,14 | 7.433,93 |
| INFINITI | Q50 3.5 | 364CV | 0,9433 | 3.537,49 | 4.244,99 | 5.659,98 | 7.074,98 |
| INFINITI | Q70 3.5 | 364CV | 0,9821 | 3.682,91 | 4.419,50 | 5.892,66 | 7.365,83 |
| KIA | NIRO 1.6 GDI 140CV | HYBRID | 0,5167 | 1.937,48 | 2.324,97 | 3.099,96 | 3.874,95 |
| LEXUS | CT 200H | 136CV | 0,5615 | 2.105,74 | 2.526,89 | 3.369,18 | 4.211,48 |
| LEXUS | GS 300H | 223CV | 0,7737 | 2.901,34 | 3.481,61 | 4.642,14 | 5.802,68 |
| LEXUS | GS 450H 3.5 | 345CV | 1,0136 | 3.801,04 | 4.561,25 | 6.081,66 | 7.602,08 |
| LEXUS | IS 300H | 223CV | 0,6962 | 2.610,75 | 3.132,90 | 4.177,20 | 5.221,50 |
| LEXUS | LS 600H 445CV | ND | 1,3531 | 5.074,20 | 6.089,04 | 8.118,72 | 10.148,40 |
| LEXUS | LS 600H 5.0 | 445CV | 1,4207 | 5.327,70 | 6.393,24 | 8.524,32 | 10.655,40 |
| LEXUS | RX 450H FWD 3.5 | 299CV | 0,9231 | 3.461,63 | 4.153,95 | 5.538,60 | 6.923,25 |
| LEXUS | RX 450H 3.5 | 299CV | 0,9488 | 3.557,81 | 4.269,38 | 5.692,50 | 7.115,63 |
| LEXUS | RX HYBRID 3.5 | 300CV | 0,9174 | 3.440,36 | 4.128,44 | 5.504,58 | 6.880,73 |
| LEXUS | UX HYBRID 2.0 | 177CV | 0,6480 | 2.429,96 | 2.915,96 | 3.887,94 | 4.859,93 |
| LEXUS | UX HYBRID 2.0 4WD | 177CV | 0,6614 | 2.480,06 | 2.976,08 | 3.968,10 | 4.960,13 |
| MERCEDES | CLS 450 3.0 367CV | HYBRID | 1,0650 | 3.993,86 | 4.792,64 | 6.390,18 | 7.987,73 |
| MERCEDES | S 400 3.5 306CV | HYBRID | 1,1929 | 4.473,41 | 5.368,10 | 7.157,46 | 8.946,83 |
| MERCEDES | S 400 3.5 V6 333CV | HYBRID | 1,1957 | 4.483,76 | 5.380,52 | 7.174,02 | 8.967,53 |
| MERCEDES | S 400 HYBRID | 299CV | 1,2862 | 4.823,14 | 5.787,77 | 7.717,02 | 9.646,28 |
| PORSCHE | CAYENNE 3.0 S E-HYBRID | 416CV | 1,1235 | 4.213,09 | 5.055,71 | 6.740,94 | 8.426,18 |
| PORSCHE | CAYENNE S HYBRID 3.0 | 380CV | 1,1492 | 4.309,35 | 5.171,22 | 6.894,96 | 8.618,70 |
| PORSCHE | PANAMERA 3.0 380CV | S HYBRID | 1,3557 | 5.083,88 | 6.100,65 | 8.134,20 | 10.167,75 |
| PORSCHE | PANAMERA S E-HYBRID 3.0 | 416CV | 1,3504 | 5.063,81 | 6.076,58 | 8.102,10 | 10.127,63 |
| SUZUKI | BALENO 1.2 SHVS DUALJET | 90CV | 0,4560 | 1.710,00 | 2.052,00 | 2.736,00 | 3.420,00 |
| SUZUKI | SWIFT 1.0 BOOSTERJET 110CV | HYBRID | 0,4189 | 1.570,91 | 1.885,10 | 2.513,46 | 3.141,83 |
| TOYOTA | AURIS 1.8 136CV | HYBRID | 0,4965 | 1.861,69 | 2.234,03 | 2.978,70 | 3.723,38 |
| TOYOTA | AURIS 1.8 HSD | IBRIDA | 0,5197 | 1.948,76 | 2.338,52 | 3.118,02 | 3.897,53 |
| TOYOTA | AURIS 1.8 HYBRID | MY2013 | 0,5119 | 1.919,78 | 2.303,73 | 3.071,64 | 3.839,55 |
| TOYOTA | AURIS TS 1.8 136CV | HYBRID SW | 0,4988 | 1.870,39 | 2.244,47 | 2.992,62 | 3.740,78 |
| TOYOTA | AURIS TS 1.8 HYBRID | 136CV SW | 0,5206 | 1.952,18 | 2.342,61 | 3.123,48 | 3.904,35 |
| TOYOTA | PRIUS 1.8 | 136CV IBRIDA | 0,5440 | 2.039,81 | 2.447,78 | 3.263,70 | 4.079,63 |
| TOYOTA | RAV4 HYBRID 2.5 | 197CV 2WD | 0,6218 | 2.331,90 | 2.798,28 | 3.731,04 | 4.663,80 |
| TOYOTA | RAV4 HYBRID 2.5 | 197CV 4WD | 0,6481 | 2.430,49 | 2.916,59 | 3.888,78 | 4.860,98 |
| TOYOTA | YARIS 1.5 HSD | HYBRID | 0,4355 | 1.633,24 | 1.959,89 | 2.613,18 | 3.266,48 |
| VOLKSWAGEN | TOUAREG 3.0 V6 TSI 380CV | HYBRID | 1,0859 | 4.071,98 | 4.886,37 | 6.515,16 | 8.143,95 |

IBRIDO GASOLIO

| | | | | | | | |
|------------|----------------------------------|----------------|--------|----------|----------|----------|----------|
| DS | DS5 2.0 200CV | HYBRID4 | 0,5950 | 2.231,36 | 2.677,64 | 3.570,18 | 4.462,73 |
| DS | DS5 2.0 200CV | IBRIDO GASOLIO | 0,5962 | 2.235,76 | 2.682,92 | 3.577,22 | 4.471,53 |
| HYUNDAI | TUCSON 2.0 CRDI 48V 4WD | 201CV | 0,6491 | 2.434,06 | 2.920,88 | 3.894,50 | 4.868,13 |
| LAND ROVER | RANGE ROVER 3.0 SDV6 340CV | HYBRID | 1,2195 | 4.573,05 | 5.487,66 | 7.316,88 | 9.146,10 |
| LAND ROVER | RANGE ROVER SPORT 3.0 SDV6 340CV | HYBRID | 0,9769 | 3.663,20 | 4.395,84 | 5.861,12 | 7.326,40 |
| MERCEDES | C 300 BLUETEC 2.2 231CV | HYBRID | 0,6837 | 2.563,78 | 3.076,53 | 4.102,04 | 5.127,55 |
| MERCEDES | C 300 BLUETEC 2.2 231CV | SW HYBRID | 0,6957 | 2.608,95 | 3.130,74 | 4.174,32 | 5.217,90 |
| MERCEDES | E 300 BLUETEC 2.2 231CV | HYBRID | 0,6908 | 2.590,36 | 3.108,44 | 4.144,58 | 5.180,73 |
| MERCEDES | S 300 BLUETEC 2.2 231CV | HYBRID | 0,9458 | 3.546,90 | 4.256,28 | 5.675,04 | 7.093,80 |
| PEUGEOT | 3008 2.0 200CV | HYBRID4 90GR | 0,5572 | 2.089,48 | 2.507,37 | 3.343,16 | 4.178,95 |
| PEUGEOT | 3008 HYBRID 4 85GR 2.0 | 200CV | 0,5813 | 2.179,95 | 2.615,94 | 3.487,92 | 4.359,90 |
| PEUGEOT | 3008 HYBRID 4 2.0 | 200CV | 0,6119 | 2.294,65 | 2.753,58 | 3.671,44 | 4.589,30 |
| PEUGEOT | 508 2.0 RXH 200CV | HYBRID4 | 0,6136 | 2.300,83 | 2.760,99 | 3.681,32 | 4.601,65 |



FRINGE BENEFIT 2020 - IMPORTI VALIDI DAL 1° LUGLIO
AUTOVEICOLI IBRIDI ED ELETTRICI FUORI PRODUZIONE

| MARCA | MODELLO | SERIE | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (40% CK) | FRINGE BENEFIT ANNUALE (50% CK) |
|---------|--------------------------|----------------|-----------------------|--|--|--|--|
| PEUGEOT | 508 HYBRID4 2.0 | 200 CV | 0,6138 | 2.301,93 | 2.762,31 | 3.683,08 | 4.603,85 |
| PEUGEOT | 508 RXH 2.0 HYBRID SW | 200CV | 0,6532 | 2.449,56 | 2.939,48 | 3.919,30 | 4.899,13 |
| RENAULT | GRAND SCENIC 15DCI 110CV | HYBRID ASS | 0,4751 | 1.781,60 | 2.137,92 | 2.850,56 | 3.563,20 |
| VOLVO | XC60 B4 2.0 AWD 211CV | IBRIDO GASOLIO | 0,7138 | 2.676,80 | 3.212,16 | 4.282,88 | 5.353,60 |
| VOLVO | XC60 B5 2.0 AWD 250CV | IBRIDO GASOLIO | 0,7437 | 2.788,80 | 3.346,56 | 4.462,08 | 5.577,60 |

