

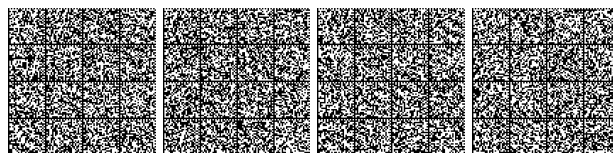
| MARCA                                    | MODELLO                                       | SERIE          | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------------------------------------|-----------------------------------------------|----------------|-----------------------|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| <b>MILD HYBRID - FULL HYBRID BENZINA</b> |                                               |                |                       |                                          |                                          |                                          |                                          |
| ALFA ROMEO                               | TONALE 1.5 MHEV                               | 130CV          | 0,5548                | 2,080,50                                 | 2,496,60                                 | 4,161,00                                 | 4,993,20                                 |
| ALFA ROMEO                               | TONALE 1.5 MHEV                               | 160CV          | 0,6091                | 2,284,13                                 | 2,740,95                                 | 4,568,25                                 | 5,481,90                                 |
| AUDI                                     | A3 2020 SEDAN 30 1.0 TFSI S-TRONIC 110CV      | HYBRID         | 0,5488                | 2,058,00                                 | 2,469,60                                 | 4,116,00                                 | 4,939,20                                 |
| AUDI                                     | A3 2020 SEDAN 35 1.5 TFSI S-TRONIC 150CV      | HYBRID         | 0,5838                | 2,189,25                                 | 2,627,10                                 | 4,378,50                                 | 5,254,20                                 |
| AUDI                                     | A3 2020 SPB 30 1.0 TFSI S-TRONIC 110CV        | IBRIDO-BENZINA | 0,5410                | 2,028,75                                 | 2,434,50                                 | 4,057,50                                 | 4,869,00                                 |
| AUDI                                     | A3 2020 SPB 35 1.5 TFSI S-TRONIC 150CV        | HYBRID         | 0,5778                | 2,166,75                                 | 2,600,10                                 | 4,333,50                                 | 5,200,20                                 |
| AUDI                                     | A4 35 2.0 TFSI 150CV                          | HYBRID         | 0,6375                | 2,390,63                                 | 2,868,75                                 | 4,781,25                                 | 5,737,50                                 |
| AUDI                                     | A4 35 2.0 TFSI 150CV S-TRONIC                 | HYBRID         | 0,6507                | 2,440,13                                 | 2,928,15                                 | 4,880,25                                 | 5,856,30                                 |
| AUDI                                     | A4 40 2.0 TFSI QUATTRO S-TRONIC 204CV         | HYBRID         | 0,7213                | 2,704,88                                 | 3,245,85                                 | 5,409,75                                 | 6,491,70                                 |
| AUDI                                     | A4 40 2.0 TFSI S-TRONIC 204CV                 | HYBRID         | 0,6999                | 2,624,63                                 | 3,149,55                                 | 5,249,25                                 | 6,299,10                                 |
| AUDI                                     | A4 ALLROAD 45 2.0 TFSI S-TRONIC 265CV         | HYBRID         | 0,8105                | 3,039,38                                 | 3,647,25                                 | 6,078,75                                 | 7,294,50                                 |
| AUDI                                     | A4 AVANT 35 2.0 TFSI 150CV                    | HYBRID         | 0,6498                | 2,436,75                                 | 2,924,10                                 | 4,873,50                                 | 5,848,20                                 |
| AUDI                                     | A4 AVANT 35 2.0 TFSI 150CV S-TRONIC           | HYBRID         | 0,6630                | 2,486,25                                 | 2,983,50                                 | 4,972,50                                 | 5,967,00                                 |
| AUDI                                     | A4 AVANT 40 2.0 TFSI QUATTRO S-TRONIC 204CV   | HYBRID         | 0,7336                | 2,751,00                                 | 3,301,20                                 | 5,502,00                                 | 6,602,40                                 |
| AUDI                                     | A4 AVANT 40 2.0 TFSI S-TRONIC 204CV           | HYBRID         | 0,7036                | 2,638,50                                 | 3,166,20                                 | 5,277,00                                 | 6,332,40                                 |
| AUDI                                     | A5 40 2.0 TFSI QUATTRO S-TRONIC 204CV         | COUPÉ HYBRID   | 0,7561                | 2,835,38                                 | 3,402,45                                 | 5,670,75                                 | 6,804,90                                 |
| AUDI                                     | A5 40 2.0 TFSI S-TRONIC 204CV                 | COUPÉ HYBRID   | 0,7297                | 2,736,38                                 | 3,283,65                                 | 5,472,75                                 | 6,567,30                                 |
| AUDI                                     | A5 40 SPB 2.0 TFSI QUATTRO S-TRONIC 204CV     | HYBRID         | 0,7580                | 2,842,50                                 | 3,411,00                                 | 5,685,00                                 | 6,822,00                                 |
| AUDI                                     | A5 40 SPB 2.0 TFSI S-TRONIC 204CV             | HYBRID         | 0,7317                | 2,743,88                                 | 3,292,65                                 | 5,487,75                                 | 6,585,30                                 |
| AUDI                                     | A5 45 2.0 TFSI QUATTRO S-TRONIC 252CV         | COUPÉ HYBRID   | 0,8000                | 3,000,00                                 | 3,600,00                                 | 6,000,00                                 | 7,200,00                                 |
| AUDI                                     | A6 40 TFSI 2.0 S-TR 204CV                     | HYBRID         | 0,7822                | 2,933,25                                 | 3,519,90                                 | 5,866,50                                 | 7,039,80                                 |
| AUDI                                     | A6 55 3.0 TFSI 340CV QUATTRO S-TRONIC         | HYBRID         | 0,9504                | 3,564,00                                 | 4,276,80                                 | 7,128,00                                 | 8,553,60                                 |
| AUDI                                     | A6 ALLROAD 55 3.0 TFSI QUATTRO S-TR 340CV     | HYBRID         | 0,9969                | 3,738,38                                 | 4,486,05                                 | 7,476,75                                 | 8,972,10                                 |
| AUDI                                     | A6 AVANT 40 TFSI 2.0 S-TR 204CV               | HYBRID         | 0,7992                | 2,997,00                                 | 3,596,40                                 | 5,994,00                                 | 7,192,80                                 |
| AUDI                                     | A6 AVANT 55 3.0 TFSI 340CV QUATTRO S-TRONIC   | HYBRID         | 0,9714                | 3,642,75                                 | 4,371,30                                 | 7,285,50                                 | 8,742,60                                 |
| AUDI                                     | A7 SPB 40 2.0 S-TRONIC 204CV                  | HYBRID         | 0,8613                | 3,229,88                                 | 3,875,85                                 | 6,459,75                                 | 7,751,70                                 |
| AUDI                                     | A7 SPB 55 3.0 QUATTRO S-TRONIC 340CV          | HYBRID         | 1,0212                | 3,829,50                                 | 4,595,40                                 | 7,659,00                                 | 9,190,80                                 |
| AUDI                                     | Q5 45 2.0 TFSI QUATTRO S-TR                   | 265CV HYBRID   | 0,8455                | 3,170,63                                 | 3,804,75                                 | 6,341,25                                 | 7,609,50                                 |
| AUDI                                     | Q7 55 3.0 TFSI QUATTRO TIPTRONIC              | 340CV HYBRID   | 1,0394                | 3,897,75                                 | 4,677,30                                 | 7,795,50                                 | 9,354,60                                 |
| AUDI                                     | Q8 55 3.0 TFSI QUATTRO TIPTRONIC              | 340CV HYBRID   | 1,0749                | 4,030,88                                 | 4,837,05                                 | 8,061,75                                 | 9,674,10                                 |
| AUDI                                     | RS Q8 4.0 TFSI V8 QUATTRO TIPTRONIC           | 600CV HYBRID   | 1,6988                | 6,370,50                                 | 7,644,60                                 | 12,741,00                                | 15,289,20                                |
| AUDI                                     | RS6 AVANT 40 4.0 TFSI 600CV QUATTRO TIPTRONIC | HYBRID         | 1,5921                | 5,970,38                                 | 7,164,45                                 | 11,940,75                                | 14,328,90                                |
| AUDI                                     | RS7 SPB 4.0 600CV QUATTRO TIPTRONIC           | HYBRID         | 1,6276                | 6,103,50                                 | 7,324,20                                 | 12,207,00                                | 14,648,40                                |
| AUDI                                     | S8 3.0 TFSI QUATTRO TIPTRONIC                 | 570CV HYBRID   | 1,5857                | 5,946,38                                 | 7,135,65                                 | 11,892,75                                | 14,271,30                                |
| BMW                                      | 220i 2022 48V 1.5 170CV                       | ACTIVE TOURER  | 0,6119                | 2,294,63                                 | 2,753,55                                 | 4,589,25                                 | 5,507,10                                 |
| BMW                                      | 223i 2022 48V 2.0 218CV                       | ACTIVE TOURER  | 0,6352                | 2,382,00                                 | 2,858,40                                 | 4,764,00                                 | 5,716,80                                 |
| BMW                                      | 223i 2022 48V 2.0 XDRIVE 218CV                | ACTIVE TOURER  | 0,6500                | 2,437,50                                 | 2,925,00                                 | 4,875,00                                 | 5,850,00                                 |
| BMW                                      | 520i 2.0 184CV                                | IBRIDO-BENZINA | 0,7582                | 2,843,25                                 | 3,411,90                                 | 5,686,50                                 | 6,823,80                                 |
| BMW                                      | 520i TOURING 2.0 184CV                        | IBRIDO-BENZINA | 0,7792                | 2,922,00                                 | 3,506,40                                 | 5,844,00                                 | 7,012,80                                 |
| BMW                                      | 530i 2.0 252CV                                | IBRIDO-BENZINA | 0,8022                | 3,008,25                                 | 3,609,90                                 | 6,016,50                                 | 7,219,80                                 |
| BMW                                      | 530i TOURING 2.0 252CV                        | IBRIDO-BENZINA | 0,8242                | 3,090,75                                 | 3,708,90                                 | 6,181,50                                 | 7,417,80                                 |
| BMW                                      | 530i TOURING XDRIVE 2.0 252CV                 | IBRIDO-BENZINA | 0,8591                | 3,221,63                                 | 3,865,95                                 | 6,443,25                                 | 7,731,90                                 |
| BMW                                      | 530i XDRIVE 2.0 252CV                         | IBRIDO-BENZINA | 0,8351                | 3,131,63                                 | 3,757,95                                 | 6,263,25                                 | 7,515,90                                 |
| BMW                                      | 540i TOURING XDRIVE 3.0 333CV                 | IBRIDO-BENZINA | 0,9543                | 3,578,63                                 | 4,294,35                                 | 7,157,25                                 | 8,588,70                                 |
| BMW                                      | 540i XDRIVE 3.0 333CV                         | IBRIDO-BENZINA | 0,9313                | 3,492,38                                 | 4,190,85                                 | 6,984,75                                 | 8,381,70                                 |
| BMW                                      | 630i GRAN TURISMO 2.0 258CV                   | IBRIDO-BENZINA | 0,8838                | 3,314,25                                 | 3,977,10                                 | 6,628,50                                 | 7,954,20                                 |
| BMW                                      | M340i XDRIVE 3.0 374CV                        | IBRIDO-BENZINA | 0,9459                | 3,547,13                                 | 4,256,55                                 | 7,094,25                                 | 8,513,10                                 |
| BMW                                      | M440i 2021 XDRIVE 3.0 374CV GRAN COUPÉ        | IBRIDO BENZINA | 1,0256                | 3,846,00                                 | 4,615,20                                 | 7,692,00                                 | 9,230,40                                 |
| BMW                                      | M440i XDRIVE 3.0 374CV CABRIO                 | IBRIDO BENZINA | 1,0563                | 3,961,13                                 | 4,753,35                                 | 7,922,25                                 | 9,506,70                                 |
| BMW                                      | M440i XDRIVE 3.0 374CV COUPÉ                  | IBRIDO BENZINA | 0,9911                | 3,716,63                                 | 4,459,95                                 | 7,433,25                                 | 8,919,90                                 |
| BMW                                      | M550i XDRIVE 4.4 530CV                        | IBRIDO-BENZINA | 1,2062                | 4,523,25                                 | 5,427,90                                 | 9,046,50                                 | 10,855,80                                |
| BMW                                      | X1 2022 SDRIVE 20i 1.5 170CV                  | IBRIDO BENZINA | 0,6121                | 2,295,38                                 | 2,754,45                                 | 4,590,75                                 | 5,508,90                                 |
| BMW                                      | X1 2022 XDRIVE 23i 2.0 218CV                  | IBRIDO BENZINA | 0,7037                | 2,638,88                                 | 3,166,65                                 | 5,277,75                                 | 6,333,30                                 |
| BMW                                      | X4 XDRIVE 20i 2.0 184CV                       | IBRIDO BENZINA | 0,8264                | 3,099,00                                 | 3,718,80                                 | 6,198,00                                 | 7,437,60                                 |
| BMW                                      | X4 XDRIVE 30i 2.0 252CV                       | IBRIDO BENZINA | 0,8883                | 3,331,13                                 | 3,997,35                                 | 6,662,25                                 | 7,994,70                                 |
| BMW                                      | X4 XDRIVE M40i 3.0 360CV                      | IBRIDO BENZINA | 1,0488                | 3,933,00                                 | 4,719,60                                 | 7,866,00                                 | 9,439,20                                 |
| BMW                                      | X5 XDRIVE 40i 3.0 333CV                       | IBRIDO-BENZINA | 1,0229                | 3,835,88                                 | 4,603,05                                 | 7,671,75                                 | 9,206,10                                 |
| BMW                                      | X6 XDRIVE 40i 3.0 333CV                       | IBRIDO BENZINA | 1,0821                | 4,057,88                                 | 4,869,45                                 | 8,115,75                                 | 9,738,90                                 |
| BMW                                      | X7 XDRIVE 40i 3.0 333CV                       | IBRIDO BENZINA | 1,2017                | 4,506,38                                 | 5,407,65                                 | 9,012,75                                 | 10,815,30                                |
| FIAT                                     | 500 1.0 70CV                                  | HYBRID         | 0,3778                | 1,416,75                                 | 1,700,10                                 | 2,833,50                                 | 3,400,20                                 |
| FIAT                                     | 500C 1.0 70CV CABRIO                          | HYBRID         | 0,3989                | 1,495,88                                 | 1,795,05                                 | 2,991,75                                 | 3,590,10                                 |
| FIAT                                     | 500X 1.5 130CV                                | IBRIDO BENZINA | 0,5083                | 1,906,13                                 | 2,287,35                                 | 3,812,25                                 | 4,574,70                                 |
| FIAT                                     | PANDA 1.0 69CV                                | HYBRID         | 0,3632                | 1,362,00                                 | 1,634,40                                 | 2,724,00                                 | 3,268,80                                 |
| FIAT                                     | PANDA CROSS 1.0 69CV                          | HYBRID         | 0,3910                | 1,466,25                                 | 1,759,50                                 | 2,932,50                                 | 3,519,00                                 |
| FIAT                                     | TIPO 1.5 130CV                                | HYBRID         | 0,5028                | 1,885,50                                 | 2,262,60                                 | 3,771,00                                 | 4,525,20                                 |
| FIAT                                     | TIPO SW 1.5 130CV                             | HYBRID         | 0,5154                | 1,932,75                                 | 2,319,30                                 | 3,865,50                                 | 4,638,60                                 |
| FORD                                     | FIESTA 1.0 ECOBOOST 125CV                     | IBRIDO-BENZINA | 0,4455                | 1,670,63                                 | 2,004,75                                 | 3,341,25                                 | 4,009,50                                 |
| FORD                                     | FOCUS IV 1.0 ECOBOOST 125CV                   | IBRIDO-BENZINA | 0,4967                | 1,862,63                                 | 2,235,15                                 | 3,725,25                                 | 4,470,30                                 |
| FORD                                     | KUGA 2.5 190CV 2WD                            | IBRIDO-BENZINA | 0,5827                | 2,185,13                                 | 2,622,15                                 | 4,370,25                                 | 5,244,30                                 |



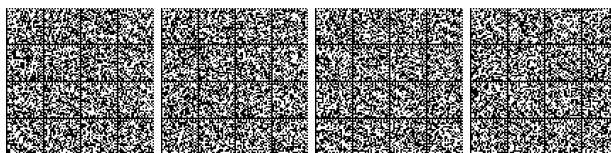
| MARCA      | MODELLO                          | SERIE                   | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|----------------------------------|-------------------------|-----------------------|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| FORD       | MONDEO 2.0 187CV                 | HYBRID                  | 0,5930                | 2.223,75                                 | 2.668,50                                 | 4.447,50                                 | 5.337,00                                 |
| FORD       | PUMA 2019 1.0 ECOBOOST 125CV     | HYBRID                  | 0,4722                | 1.770,75                                 | 2.124,90                                 | 3.541,50                                 | 4.249,80                                 |
| FORD       | PUMA 2019 1.0 ECOBOOST 155CV     | HYBRID                  | 0,5249                | 1.968,38                                 | 2.362,05                                 | 3.936,75                                 | 4.724,10                                 |
| FORD       | S-MAX 2.5 190CV                  | FULL HYBRID             | 0,6703                | 2.513,63                                 | 3.016,35                                 | 5.027,25                                 | 6.032,70                                 |
| HONDA      | CIVIC 2.0 HEV                    | 135CV                   | 0,5644                | 2.116,50                                 | 2.539,80                                 | 4.233,00                                 | 5.079,60                                 |
| HONDA      | CR-V 2.0 HEV 184CV               | IBRIDO BENZINA          | 0,5889                | 2.208,38                                 | 2.650,05                                 | 4.416,75                                 | 5.300,10                                 |
| HONDA      | CR-V 2.0 HEV AWD 184CV           | IBRIDO BENZINA          | 0,6276                | 2.353,50                                 | 2.824,20                                 | 4.707,00                                 | 5.648,40                                 |
| HONDA      | HR-V 1.5 HEV ECVT                | FULL HYBRID             | 0,4738                | 1.776,75                                 | 2.132,10                                 | 3.553,50                                 | 4.264,20                                 |
| HONDA      | JAZZ 1.5 HEV 97CV                | HYBRID                  | 0,4315                | 1.618,13                                 | 1.941,75                                 | 3.236,25                                 | 3.883,50                                 |
| HONDA      | JAZZ CROSSTAR 1.5 97CV           | HYBRID                  | 0,4779                | 1.792,13                                 | 2.150,55                                 | 3.584,25                                 | 4.301,10                                 |
| HYUNDAI    | BAYON 1.0 T-GDI 100CV            | IBRIDO BENZINA          | 0,4377                | 1.641,38                                 | 1.969,65                                 | 3.282,75                                 | 3.939,30                                 |
| HYUNDAI    | I20 2021 1.0 T-GDI 100CV         | IBRIDO-BENZINA          | 0,4169                | 1.563,38                                 | 1.876,05                                 | 3.126,75                                 | 3.752,10                                 |
| HYUNDAI    | I20 2021 1.0 T-GDI 120CV         | IBRIDO BENZINA          | 0,4425                | 1.659,38                                 | 1.991,25                                 | 3.318,75                                 | 3.982,50                                 |
| HYUNDAI    | I30 1.0 T-GDI 120CV              | IBRIDO-BENZINA          | 0,5030                | 1.886,25                                 | 2.263,50                                 | 3.772,50                                 | 4.527,00                                 |
| HYUNDAI    | I30 1.5 T-GDI 160CV              | IBRIDO-BENZINA          | 0,5471                | 2.051,63                                 | 2.461,95                                 | 4.103,25                                 | 4.923,90                                 |
| HYUNDAI    | IONIQ 2019 1.6 140CV             | HYBRID                  | 0,4872                | 1.827,00                                 | 2.192,40                                 | 3.654,00                                 | 4.384,80                                 |
| HYUNDAI    | KONA 1.0 T-GDI 120CV             | MILD HYBRID             | 0,4494                | 1.685,25                                 | 2.022,30                                 | 3.370,50                                 | 4.044,60                                 |
| HYUNDAI    | KONA 1.6 DCT HEV                 | 140CV                   | 0,5003                | 1.876,13                                 | 2.251,35                                 | 3.752,25                                 | 4.502,70                                 |
| HYUNDAI    | SANTA FE 1.6 T-GDI HEV 4WD       | 230CV HYBRID            | 0,7584                | 2.844,00                                 | 3.412,80                                 | 5.688,00                                 | 6.825,60                                 |
| HYUNDAI    | TUCSON 1.6 HEV 180CV 2WD         | IBRIDO-BENZINA          | 0,5629                | 2.110,88                                 | 2.533,05                                 | 4.221,75                                 | 5.066,10                                 |
| HYUNDAI    | TUCSON 1.6 HEV 180CV 4WD         | IBRIDO-BENZINA          | 0,5995                | 2.248,13                                 | 2.697,75                                 | 4.496,25                                 | 5.395,50                                 |
| HYUNDAI    | TUCSON 1.6 T-GDI 150CV           | IBRIDO-BENZINA          | 0,5521                | 2.070,38                                 | 2.484,45                                 | 4.140,75                                 | 4.968,90                                 |
| JAGUAR     | E-PACE 2021 2.0 I4               | 300CV IBRIDO BENZINA    | 0,9061                | 3.397,88                                 | 4.077,45                                 | 6.795,75                                 | 8.154,90                                 |
| JEEP       | COMPASS 1.5 T4 130CV             | IBRIDO BENZINA          | 0,5772                | 2.164,50                                 | 2.597,40                                 | 4.329,00                                 | 5.194,80                                 |
| JEEP       | RENEGADE 1.5 T4 130CV            | IBRIDO BENZINA          | 0,5461                | 2.047,88                                 | 2.457,45                                 | 4.095,75                                 | 4.914,90                                 |
| KIA        | CEED 2022 1.5 T-GDI              | 160CV                   | 0,5478                | 2.054,25                                 | 2.465,10                                 | 4.108,50                                 | 4.930,20                                 |
| KIA        | NIRO 2022 1.6 GDI 140CV          | IBRIDO-BENZINA          | 0,5051                | 1.894,13                                 | 2.272,95                                 | 3.788,25                                 | 4.545,90                                 |
| KIA        | PROCEED 1.5 T-GDI 160CV MHEV     | IBRIDO BENZINA          | 0,5704                | 2.139,00                                 | 2.566,80                                 | 4.278,00                                 | 5.133,60                                 |
| KIA        | RIO 1.0 T-GDI 100CV              | IBRIDO-BENZINA          | 0,4119                | 1.544,63                                 | 1.853,55                                 | 3.089,25                                 | 3.707,10                                 |
| KIA        | RIO 1.0 T-GDI 120CV              | IBRIDO-BENZINA          | 0,4330                | 1.623,75                                 | 1.948,50                                 | 3.247,50                                 | 3.897,00                                 |
| KIA        | SORENTO 2020 1.6 T-GDI 230CV 2WD | IBRIDO-BENZINA          | 0,6580                | 2.467,50                                 | 2.961,00                                 | 4.935,00                                 | 5.922,00                                 |
| KIA        | SORENTO 2020 1.6 T-GDI 230CV 4WD | IBRIDO-BENZINA          | 0,6853                | 2.569,88                                 | 3.083,85                                 | 5.139,75                                 | 6.167,70                                 |
| KIA        | SPORTAGE 2022 1.6 TGDI HEV       | 230CV                   | 0,5745                | 2.154,38                                 | 2.585,25                                 | 4.308,75                                 | 5.170,50                                 |
| KIA        | SPORTAGE 2022 1.6 TGDI HEV       | 230CV AWD               | 0,6219                | 2.332,13                                 | 2.798,55                                 | 4.664,25                                 | 5.597,10                                 |
| KIA        | SPORTAGE 2022 1.6 TGDI MHEV      | 150CV                   | 0,5399                | 2.024,63                                 | 2.429,55                                 | 4.049,25                                 | 4.859,10                                 |
| KIA        | STONIC 2020 1.0 TGDI 100CV       | IBRIDO-BENZINA          | 0,4138                | 1.551,75                                 | 1.862,10                                 | 3.103,50                                 | 3.724,20                                 |
| KIA        | STONIC 2020 1.0 TGDI 120CV       | IBRIDO-BENZINA          | 0,4345                | 1.629,38                                 | 1.955,25                                 | 3.258,75                                 | 3.910,50                                 |
| KIA        | XCEED 1.5 TGDI 160CV MHEV        | IBRIDO BENZINA          | 0,4863                | 1.823,63                                 | 2.188,35                                 | 3.647,25                                 | 4.376,70                                 |
| LANCIA     | YPSILON 1.0 69CV                 | HYBRID                  | 0,3612                | 1.354,50                                 | 1.625,40                                 | 2.709,00                                 | 3.250,80                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6         | 400CV 5P IBRIDO-BENZINA | 1,0362                | 3.885,75                                 | 4.662,90                                 | 7.771,50                                 | 9.325,80                                 |
| LAND ROVER | DISCOVERY 2021 3.0 I6 360CV      | IBRIDO BENZINA          | 1,0179                | 3.817,13                                 | 4.580,55                                 | 7.634,25                                 | 9.161,10                                 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SI4     | 200CV                   | 0,7522                | 2.820,75                                 | 3.384,90                                 | 5.641,50                                 | 6.769,80                                 |
| LAND ROVER | RANGE ROVER 2022 3.0 I6 400CV    | IBRIDO BENZINA          | 1,4448                | 5.418,00                                 | 6.501,60                                 | 10.836,00                                | 13.003,20                                |
| LEXUS      | ES 2.5                           | 218CV                   | 0,7568                | 2.838,00                                 | 3.405,60                                 | 5.676,00                                 | 6.811,20                                 |
| LEXUS      | LC 500H 3.5 360CV                | HYBRID                  | 1,2737                | 4.776,38                                 | 5.731,65                                 | 9.552,75                                 | 11.463,30                                |
| LEXUS      | NX 350H 2.5 4WD                  | 240CV FULL              | 0,7845                | 2.941,88                                 | 3.530,25                                 | 5.883,75                                 | 7.060,50                                 |
| LEXUS      | RX HYBRID 3.5                    | 313CV                   | 0,9142                | 3.428,25                                 | 4.113,90                                 | 6.856,50                                 | 8.227,80                                 |
| LEXUS      | UX250H 2.0 2WD                   | HYBRID                  | 0,5924                | 2.221,50                                 | 2.665,80                                 | 4.443,00                                 | 5.331,60                                 |
| LEXUS      | UX250H 2.0 4WD                   | HYBRID                  | 0,6373                | 2.389,88                                 | 2.867,85                                 | 4.779,75                                 | 5.735,70                                 |
| LINK & CO  | LINK & CO 01 1.5 197CV           | FULL HYBRID             | 0,5414                | 2.030,25                                 | 2.436,30                                 | 4.060,50                                 | 4.872,60                                 |
| MASERATI   | GRECALE 2.0 300CV MHEV           | IBRIDO BENZINA          | 0,9629                | 3.610,88                                 | 4.333,05                                 | 7.221,75                                 | 8.666,10                                 |
| MAZDA      | 2 1.5 FULL HYBRID                | 115CV                   | 0,4006                | 1.502,25                                 | 1.802,70                                 | 3.004,50                                 | 3.605,40                                 |
| MAZDA      | 2 2020                           | 1.5 SKYACTIV 90CV       | 0,4129                | 1.548,38                                 | 1.858,05                                 | 3.096,75                                 | 3.716,10                                 |
| MAZDA      | 3 2019                           | 2.0 SKYACTIV 122CV      | 0,4896                | 1.836,00                                 | 2.203,20                                 | 3.672,00                                 | 4.406,40                                 |
| MAZDA      | 3 2019                           | 2.0 SKYACTIV 150CV      | 0,5129                | 1.923,38                                 | 2.308,05                                 | 3.846,75                                 | 4.616,10                                 |
| MAZDA      | 3 2019                           | 2.0 SKYACTIV 186CV      | 0,5309                | 1.990,88                                 | 2.389,05                                 | 3.981,75                                 | 4.778,10                                 |
| MAZDA      | CX-30 2.0 120CV                  | 2WD HYBRID              | 0,5194                | 1.947,75                                 | 2.337,30                                 | 3.895,50                                 | 4.674,60                                 |
| MAZDA      | CX-30 2.0 150CV                  | 2WD HYBRID              | 0,5272                | 1.977,00                                 | 2.372,40                                 | 3.954,00                                 | 4.744,80                                 |
| MAZDA      | CX-30 2.0 150CV                  | 4WD HYBRID              | 0,5740                | 2.152,50                                 | 2.583,00                                 | 4.305,00                                 | 5.166,00                                 |
| MAZDA      | CX-30 2.0 186CV                  | 2WD IBRIDA              | 0,5487                | 2.057,63                                 | 2.469,15                                 | 4.115,25                                 | 4.938,30                                 |
| MAZDA      | CX-30 2.0 186CV                  | 4WD IBRIDA              | 0,5796                | 2.173,50                                 | 2.608,20                                 | 4.347,00                                 | 5.216,40                                 |
| MERCEDES   | C200 1.5 204CV BERLINA           | MILD HYBRID             | 0,7819                | 2.932,13                                 | 3.518,55                                 | 5.864,25                                 | 7.037,10                                 |
| MERCEDES   | C200 1.5 204CV SW                | MILD HYBRID             | 0,8013                | 3.004,88                                 | 3.605,85                                 | 6.009,75                                 | 7.211,70                                 |
| MERCEDES   | C200 AUTO 1.5 197CV CABRIO       | MILD HYBRID             | 0,9195                | 3.448,13                                 | 4.137,75                                 | 6.896,25                                 | 8.275,50                                 |
| MERCEDES   | CLS 450 3.0 4MATIC               | 367CV IBRIDO BENZINA    | 1,1599                | 4.349,63                                 | 5.219,55                                 | 8.699,25                                 | 10.439,10                                |
| MERCEDES   | CLS 53 4MATIC 3.0 435CV          | MILD HYBRID             | 1,3590                | 5.096,25                                 | 6.115,50                                 | 10.192,50                                | 12.231,00                                |
| MERCEDES   | E200 2.0 210CV BERLINA           | MILD HYBRID             | 0,8096                | 3.036,00                                 | 3.643,20                                 | 6.072,00                                 | 7.286,40                                 |
| MERCEDES   | E200 CABRIO 2.0 210CV            | MILD HYBRID             | 0,8957                | 3.358,88                                 | 4.030,65                                 | 6.717,75                                 | 8.061,30                                 |
| MERCEDES   | E200 COUPÉ 2.0 210CV             | MILD HYBRID             | 0,8392                | 3.147,00                                 | 3.776,40                                 | 6.294,00                                 | 7.552,80                                 |



| MARCA      | MODELLO                               | SERIE            | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------------|------------------|-----------------------|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| MERCEDES   | E200 SW 2.0 210CV                     | MILD HYBRID      | 0,8367                | 3.137,63                                 | 3.765,15                                 | 6.275,25                                 | 7.530,30                                 |
| MERCEDES   | E350 COUPÉ 2.0 313CV                  | MILD HYBRID      | 0,9363                | 3.511,13                                 | 4.213,35                                 | 7.022,25                                 | 8.426,70                                 |
| MERCEDES   | E450 4MATIC 3.0 457CV                 | MILD HYBRID      | 1,0099                | 3.787,13                                 | 4.544,55                                 | 7.574,25                                 | 9.089,10                                 |
| MERCEDES   | E450 CABRIO 4MATIC 3.0 367CV          | MILD HYBRID      | 1,0641                | 3.990,38                                 | 4.788,45                                 | 7.980,75                                 | 9.576,90                                 |
| MERCEDES   | E450 COUPÉ 4MATIC 3.0 457CV           | MILD HYBRID      | 1,0294                | 3.860,25                                 | 4.632,30                                 | 7.720,50                                 | 9.264,60                                 |
| MERCEDES   | E450 SW 4MATIC 3.0 457CV              | MILD HYBRID      | 1,0318                | 3.869,25                                 | 4.643,10                                 | 7.738,50                                 | 9.286,20                                 |
| MERCEDES   | E53 COUPÉ 4MATIC 3.0 457CV AMG        | MILD HYBRID      | 1,1684                | 4.381,50                                 | 5.257,80                                 | 8.763,00                                 | 10.515,60                                |
| MERCEDES   | GLC 200 4M 204CV                      | IBRIDO BENZINA   | 0,8298                | 3.111,75                                 | 3.734,10                                 | 6.223,50                                 | 7.468,20                                 |
| MERCEDES   | GLC 300 4M 260CV                      | IBRIDO BENZINA   | 0,9249                | 3.468,38                                 | 4.162,05                                 | 6.936,75                                 | 8.324,10                                 |
| MERCEDES   | GLE 450 3.0 4MATIC EQ-BOOST           | 389CV            | 1,0940                | 4.102,50                                 | 4.923,00                                 | 8.205,00                                 | 9.846,00                                 |
| MERCEDES   | GLE 53 3.0 4MATIC EQ-BOOST AMG        | 460CV            | 1,2129                | 4.548,38                                 | 5.458,05                                 | 9.096,75                                 | 10.916,10                                |
| MERCEDES   | GLE 53 3.0 4MATIC EQ-BOOST AMG 435CV  | COUPÉ            | 1,3027                | 4.885,13                                 | 5.862,15                                 | 9.770,25                                 | 11.724,30                                |
| MERCEDES   | GLE 63 4.0 4MATIC AMG S               | 634CV            | 1,6681                | 6.255,38                                 | 7.506,45                                 | 12.510,75                                | 15.012,90                                |
| MERCEDES   | GLE 63 4.0 4MATIC AMG S 612CV         | COUPÉ            | 1,8165                | 6.811,88                                 | 8.174,25                                 | 13.623,75                                | 16.348,50                                |
| MERCEDES   | GLS 580 4.0 4MATIC                    | 490CV            | 1,4340                | 5.377,50                                 | 6.453,00                                 | 10.755,00                                | 12.906,00                                |
| MERCEDES   | GLS 600 4.0 4MATIC                    | 560CV MAYBACH    | 1,8463                | 6.923,63                                 | 8.308,35                                 | 13.847,25                                | 16.616,70                                |
| MERCEDES   | GLS 63 AMG 4.0 4MATIC                 | 612CV            | 1,8160                | 6.810,00                                 | 8.172,00                                 | 13.620,00                                | 16.344,00                                |
| MERCEDES   | GT COUPÉ 4 43 4MATIC 3.0 389CV        | IBRIDO BENZINA   | 1,2913                | 4.842,38                                 | 5.810,85                                 | 9.684,75                                 | 11.621,70                                |
| MERCEDES   | GT COUPÉ 4 53 4MATIC 3.0 457CV        | IBRIDO BENZINA   | 1,4452                | 5.419,50                                 | 6.503,40                                 | 10.839,00                                | 13.006,80                                |
| MERCEDES   | S450 4MATIC 3.0 367CV                 | MILD HYBRID      | 1,3801                | 5.175,38                                 | 6.210,45                                 | 10.350,75                                | 12.420,90                                |
| MERCEDES   | S500 4MATIC 3.0 435CV                 | MILD HYBRID      | 1,4544                | 5.454,00                                 | 6.544,80                                 | 10.908,00                                | 13.089,60                                |
| MERCEDES   | S580 4MATIC 4.0 503CV                 | MILD HYBRID      | 1,4805                | 5.551,88                                 | 6.662,25                                 | 11.103,75                                | 13.324,50                                |
| NISSAN     | JUKE 2022 1.6 HEV 140CV               | IBRIDO BENZINA   | 0,5142                | 1.928,25                                 | 2.313,90                                 | 3.856,50                                 | 4.627,80                                 |
| NISSAN     | QASHQAI E POWER 1.5 190CV             | IBRIDO-BENZINA   | 0,5630                | 2.111,25                                 | 2.533,50                                 | 4.222,50                                 | 5.067,00                                 |
| NISSAN     | X-TRAIL 1.5 E POWER 2WD               | 204CV            | 0,5959                | 2.234,63                                 | 2.681,55                                 | 4.469,25                                 | 5.363,10                                 |
| NISSAN     | X-TRAIL 1.5 E POWER E-4WD             | 213CV            | 0,6417                | 2.406,38                                 | 2.887,65                                 | 4.812,75                                 | 5.775,30                                 |
| RENAULT    | ARKANA 1.3 TCE 140CV                  | IBRIDO BENZINA   | 0,5327                | 1.997,63                                 | 2.397,15                                 | 3.995,25                                 | 4.794,30                                 |
| RENAULT    | ARKANA 1.6 TCE 145CV                  | IBRIDO BENZINA   | 0,5368                | 2.013,00                                 | 2.415,60                                 | 4.026,00                                 | 4.831,20                                 |
| RENAULT    | AUSTRAL 1.2 130CV                     | MILD HYBRID      | 0,5108                | 1.915,50                                 | 2.298,60                                 | 3.831,00                                 | 4.597,20                                 |
| RENAULT    | AUSTRAL 1.2 E-TECH 200CV              | FULL HYBRID      | 0,5670                | 2.126,25                                 | 2.551,50                                 | 4.252,50                                 | 5.103,00                                 |
| RENAULT    | AUSTRAL 1.3 160CV                     | MILD HYBRID      | 0,5712                | 2.142,00                                 | 2.570,40                                 | 4.284,00                                 | 5.140,80                                 |
| RENAULT    | CAPTUR 1.3 140CV                      | MILD HYBRID      | 0,4852                | 1.819,50                                 | 2.183,40                                 | 3.639,00                                 | 4.366,80                                 |
| RENAULT    | CAPTUR 2021 1.6 145CV                 | IBRIDO BENZINA   | 0,5188                | 1.945,50                                 | 2.334,60                                 | 3.891,00                                 | 4.669,20                                 |
| RENAULT    | CLIO 1.6 E-TECH 145CV                 | IBRIDO-BENZINA   | 0,4328                | 1.623,00                                 | 1.947,60                                 | 3.246,00                                 | 3.895,20                                 |
| SEAT       | LEON 2020 1.0 ETSI 110CV              | IBRIDO-BENZINA   | 0,4942                | 1.853,25                                 | 2.223,90                                 | 3.706,50                                 | 4.447,80                                 |
| SEAT       | LEON 2020 1.5 ETSI 150CV              | HYBRID           | 0,5539                | 2.077,13                                 | 2.492,55                                 | 4.154,25                                 | 4.985,10                                 |
| SEAT       | LEON SPORTSTOURER 2020 1.0 ETSI 110CV | HYBRID           | 0,5212                | 1.954,50                                 | 2.345,40                                 | 3.909,00                                 | 4.690,80                                 |
| SEAT       | LEON SPORTSTOURER 2020 1.5 ETSI 150CV | HYBRID           | 0,5543                | 2.078,63                                 | 2.494,35                                 | 4.157,25                                 | 4.988,70                                 |
| SKODA      | OCTAVIA 2020 1.0 E-TEC 110CV          | IBRIDO-BENZINA   | 0,5059                | 1.897,13                                 | 2.276,55                                 | 3.794,25                                 | 4.553,10                                 |
| SKODA      | OCTAVIA 2020 1.0 E-TEC 150CV          | IBRIDO-BENZINA   | 0,5596                | 2.098,50                                 | 2.518,20                                 | 4.197,00                                 | 5.036,40                                 |
| SKODA      | OCTAVIA WAGON 2020 1.0 E-TEC 110CV    | IBRIDO-BENZINA   | 0,5168                | 1.938,00                                 | 2.325,60                                 | 3.876,00                                 | 4.651,20                                 |
| SKODA      | OCTAVIA WAGON 2020 1.5 E-TEC 150CV    | IBRIDO BENZINA   | 0,5705                | 2.139,38                                 | 2.567,25                                 | 4.278,75                                 | 5.134,50                                 |
| SUBARU     | FORESTER 2.0 E-BOXER MHEV 166CV       | HYBRID           | 0,6354                | 2.382,75                                 | 2.859,30                                 | 4.765,50                                 | 5.718,60                                 |
| SUBARU     | IMPREZA 2.0i LINEARTRONIC MHEV 150CV  | HYBRID           | 0,5849                | 2.193,38                                 | 2.632,05                                 | 4.386,75                                 | 5.264,10                                 |
| SUBARU     | XV 2.0i E-BOXER MHEV 166CV            | HYBRID           | 0,6137                | 2.301,38                                 | 2.761,65                                 | 4.602,75                                 | 5.523,30                                 |
| SUZUKI     | IGNIS 1.2                             | 83CV HYBRID      | 0,3878                | 1.454,25                                 | 1.745,10                                 | 2.908,50                                 | 3.490,20                                 |
| SUZUKI     | S-CROSS 2022 1.4 130CV                | IBRIDO BENZINA   | 0,4963                | 1.861,13                                 | 2.233,35                                 | 3.722,25                                 | 4.466,70                                 |
| SUZUKI     | S-CROSS 2022 1.4 130CV AWD            | IBRIDO-BENZINA   | 0,5180                | 1.942,50                                 | 2.331,00                                 | 3.885,00                                 | 4.662,00                                 |
| SUZUKI     | SWACE 2021 1.8 2W 122CV               | IBRIDO-BENZINA   | 0,4976                | 1.866,00                                 | 2.239,20                                 | 3.732,00                                 | 4.478,40                                 |
| SUZUKI     | SWIFT 1.4                             | 130CV HYBRID     | 0,4685                | 1.756,88                                 | 2.108,25                                 | 3.513,75                                 | 4.216,50                                 |
| SUZUKI     | VITARA 1.4 130CV 2WD                  | IBRIDO BENZINA   | 0,4551                | 1.706,63                                 | 2.047,95                                 | 3.413,25                                 | 4.095,90                                 |
| SUZUKI     | VITARA 1.4 130CV 4WD                  | IBRIDO BENZINA   | 0,4802                | 1.800,75                                 | 2.160,90                                 | 3.601,50                                 | 4.321,80                                 |
| TOYOTA     | C-HR 2019 1.8 E-CVT 122CV             | HYBRID           | 0,5125                | 1.921,88                                 | 2.306,25                                 | 3.843,75                                 | 4.612,50                                 |
| TOYOTA     | C-HR 2019 2.0 E-CVT 184CV             | HYBRID           | 0,5435                | 2.038,13                                 | 2.445,75                                 | 4.076,25                                 | 4.891,50                                 |
| TOYOTA     | COROLLA BERLINA 1.8 140CV             | IBRIDO BENZINA   | 0,5354                | 2.007,75                                 | 2.409,30                                 | 4.015,50                                 | 4.818,60                                 |
| TOYOTA     | COROLLA BERLINA 2.0 200CV             | IBRIDO BENZINA   | 0,5811                | 2.179,13                                 | 2.614,95                                 | 4.358,25                                 | 5.229,90                                 |
| TOYOTA     | COROLLA CROSS 2.0H 197CV 2WD          | IBRIDO-BENZINA   | 0,6025                | 2.259,38                                 | 2.711,25                                 | 4.518,75                                 | 5.422,50                                 |
| TOYOTA     | COROLLA CROSS 2.0H 197CV 4WD          | IBRIDO-BENZINA   | 0,6242                | 2.340,75                                 | 2.808,90                                 | 4.681,50                                 | 5.617,80                                 |
| TOYOTA     | HIGHLANDER 2.5H AWD                   | 250CV            | 0,7868                | 2.950,50                                 | 3.540,60                                 | 5.901,00                                 | 7.081,20                                 |
| TOYOTA     | PRIUS 1.8                             | 122CV IBRIDA     | 0,4944                | 1.854,00                                 | 2.224,80                                 | 3.708,00                                 | 4.449,60                                 |
| TOYOTA     | PRIUS 7 POSTI 1.8                     | 134CV IBRIDA     | 0,5322                | 1.995,75                                 | 2.394,90                                 | 3.991,50                                 | 4.789,80                                 |
| TOYOTA     | RAV4 2019                             | 2.5 HV 218CV 2WD | 0,6079                | 2.279,63                                 | 2.735,55                                 | 4.559,25                                 | 5.471,10                                 |
| TOYOTA     | RAV4 2019                             | 2.5 HV 222CV 4WD | 0,6334                | 2.375,25                                 | 2.850,30                                 | 4.750,50                                 | 5.700,60                                 |
| TOYOTA     | YARIS 2020 1.5 116CV                  | IBRIDO-BENZINA   | 0,4191                | 1.571,63                                 | 1.885,95                                 | 3.143,25                                 | 3.771,90                                 |
| TOYOTA     | YARIS CROSS 1.5                       | 116CV HYBRID     | 0,4350                | 1.631,25                                 | 1.957,50                                 | 3.262,50                                 | 3.915,00                                 |
| TOYOTA     | YARIS CROSS 1.5 4WD                   | 116CV HYBRID     | 0,4686                | 1.757,25                                 | 2.108,70                                 | 3.514,50                                 | 4.217,40                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.0 ETSI 110CV | IBRIDO-BENZINA   | 0,5203                | 1.951,13                                 | 2.341,35                                 | 3.902,25                                 | 4.682,70                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 ETSI 130CV | IBRIDO BENZINA   | 0,5598                | 2.099,25                                 | 2.519,10                                 | 4.198,50                                 | 5.038,20                                 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 ETSI 150CV | IBRIDO BENZINA   | 0,6065                | 2.274,38                                 | 2.729,25                                 | 4.548,75                                 | 5.458,50                                 |

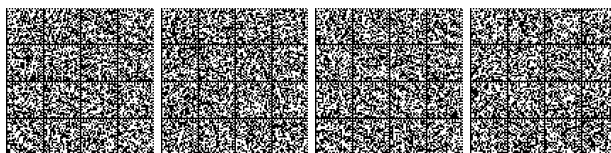


| MARCA                                    | MODELLO                                     | SERIE                | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------------------------------------|---------------------------------------------|----------------------|-----------------------|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| VOLKSWAGEN                               | GOLF VIII 2020 1.0 ETSI 110CV               | HYBRID               | 0,5129                | 1.923,38                                 | 2.308,05                                 | 3.846,75                                 | 4.616,10                                 |
| VOLKSWAGEN                               | GOLF VIII 2020 1.5 ETSI 130CV               | IBRIDO BENZINA       | 0,5469                | 2.050,88                                 | 2.461,05                                 | 4.101,75                                 | 4.922,10                                 |
| VOLKSWAGEN                               | GOLF VIII 2020 1.5 ETSI 150CV               | HYBRID               | 0,5967                | 2.237,63                                 | 2.685,15                                 | 4.475,25                                 | 5.370,30                                 |
| VOLVO                                    | S60 B4 AUT 2.0 197CV                        | IBRIDO BENZINA       | 0,7019                | 2.632,13                                 | 3.158,55                                 | 5.264,25                                 | 6.317,10                                 |
| VOLVO                                    | S60 B5 AUT AWD 2.0 250CV                    | IBRIDO BENZINA       | 0,8412                | 3.154,50                                 | 3.785,40                                 | 6.309,00                                 | 7.570,80                                 |
| VOLVO                                    | S90 B4 GEARTRONIC                           | 2.0 197CV HYBRID     | 0,7843                | 2.941,13                                 | 3.529,35                                 | 5.882,25                                 | 7.058,70                                 |
| VOLVO                                    | V60 B3 AUT 2.0 163CV                        | IBRIDO BENZINA       | 0,6781                | 2.542,88                                 | 3.051,45                                 | 5.085,75                                 | 6.102,90                                 |
| VOLVO                                    | V60 B4 AUT 2.0 197CV                        | IBRIDO BENZINA       | 0,7463                | 2.798,63                                 | 3.358,35                                 | 5.597,25                                 | 6.716,70                                 |
| VOLVO                                    | V60 B5 AUT AWD 2.0 250CV                    | IBRIDO BENZINA       | 0,8577                | 3.216,38                                 | 3.859,65                                 | 6.432,75                                 | 7.719,30                                 |
| VOLVO                                    | V60 CROSS COUNTRY B5 AWD GEARTRONIC         | 2.0 250CV HYBRID     | 0,7820                | 2.932,50                                 | 3.519,00                                 | 5.865,00                                 | 7.038,00                                 |
| VOLVO                                    | V90 B4 GEARTRONIC                           | 2.0 197CV HYBRID     | 0,8079                | 3.029,63                                 | 3.635,55                                 | 6.059,25                                 | 7.271,10                                 |
| VOLVO                                    | V90 CROSS COUNTRY B5 AWD GEARTRONIC         | 2.0 250CV HYBRID     | 0,8879                | 3.329,63                                 | 3.995,55                                 | 6.659,25                                 | 7.991,10                                 |
| VOLVO                                    | XC40 B3 AUT 2.0 163CV                       | IBRIDO BENZINA       | 0,6387                | 2.395,13                                 | 2.874,15                                 | 4.790,25                                 | 5.748,30                                 |
| VOLVO                                    | XC40 B4 AWD AUT 2.0 197CV                   | IBRIDO BENZINA       | 0,7193                | 2.697,38                                 | 3.236,85                                 | 5.394,75                                 | 6.473,70                                 |
| VOLVO                                    | XC60 2019 B4 GEARTRONIC 2.0                 | 197CV IBRIDO BENZINA | 0,7418                | 2.781,75                                 | 3.338,10                                 | 5.563,50                                 | 6.676,20                                 |
| VOLVO                                    | XC60 B5 AWD AUT 2.0 250CV                   | IBRIDO BENZINA       | 0,9214                | 3.455,25                                 | 4.146,30                                 | 6.910,50                                 | 8.292,60                                 |
| VOLVO                                    | XC90 B5 AWD AUT 2.0 250CV                   | IBRIDO BENZINA       | 0,9782                | 3.668,25                                 | 4.401,90                                 | 7.336,50                                 | 8.803,80                                 |
| <b>MILD HYBRID - FULL HYBRID GASOLIO</b> |                                             |                      |                       |                                          |                                          |                                          |                                          |
| AUDI                                     | A4 30 2.0 TDI S-TRONIC 136CV                | HYBRID               | 0,5620                | 2.107,50                                 | 2.529,00                                 | 4.215,00                                 | 5.058,00                                 |
| AUDI                                     | A4 35 2.0 TDI S-TRONIC 163CV                | HYBRID               | 0,5750                | 2.156,25                                 | 2.587,50                                 | 4.312,50                                 | 5.175,00                                 |
| AUDI                                     | A4 40 2.0 TDI QUATTRO S-TRONIC 204CV        | IBRIDO GASOLIO       | 0,6312                | 2.367,00                                 | 2.840,40                                 | 4.734,00                                 | 5.680,80                                 |
| AUDI                                     | A4 40 2.0 TDI S-TRONIC 204CV                | IBRIDO GASOLIO       | 0,6039                | 2.264,63                                 | 2.717,55                                 | 4.529,25                                 | 5.435,10                                 |
| AUDI                                     | A4 50 3.0 TDI QUATTRO TIPTRONIC 286CV       | IBRIDO GASOLIO       | 0,6862                | 2.573,25                                 | 3.087,90                                 | 5.146,50                                 | 6.175,80                                 |
| AUDI                                     | A4 ALLROAD 40 2.0 TDI S-TRONIC 204CV        | HYBRID               | 0,6529                | 2.448,38                                 | 2.938,05                                 | 4.896,75                                 | 5.876,10                                 |
| AUDI                                     | A4 AVANT 30 2.0 TDI S-TRONIC 136CV          | HYBRID               | 0,5723                | 2.146,13                                 | 2.575,35                                 | 4.292,25                                 | 5.150,70                                 |
| AUDI                                     | A4 AVANT 35 2.0 TDI S-TRONIC 163CV          | HYBRID               | 0,5864                | 2.199,00                                 | 2.638,80                                 | 4.398,00                                 | 5.277,60                                 |
| AUDI                                     | A4 AVANT 40 2.0 TDI QUATTRO S-TRONIC 204CV  | IBRIDO GASOLIO       | 0,6426                | 2.409,75                                 | 2.891,70                                 | 4.819,50                                 | 5.783,40                                 |
| AUDI                                     | A4 AVANT 40 2.0 TDI S-TRONIC 204CV          | IBRIDO GASOLIO       | 0,6142                | 2.303,25                                 | 2.763,90                                 | 4.606,50                                 | 5.527,80                                 |
| AUDI                                     | A4 AVANT 50 3.0 TDI QUATTRO TIPTRONIC 286CV | IBRIDO GASOLIO       | 0,7076                | 2.653,50                                 | 3.184,20                                 | 5.307,00                                 | 6.368,40                                 |
| AUDI                                     | A5 35 2.0 TDI S-TRONIC 163CV                | CABRIO HYBRID        | 0,6731                | 2.524,13                                 | 3.028,95                                 | 5.048,25                                 | 6.057,90                                 |
| AUDI                                     | A5 35 2.0 TDI S-TRONIC 163CV                | COUPÉ HYBRID         | 0,6273                | 2.352,38                                 | 2.822,85                                 | 4.704,75                                 | 5.645,70                                 |
| AUDI                                     | A5 SPB 35 2.0 TDI S-TRONIC 163CV            | HYBRID               | 0,6298                | 2.361,75                                 | 2.834,10                                 | 4.723,50                                 | 5.668,20                                 |
| AUDI                                     | A5 SPB 40 2.0 TDI QUATTRO S-TRONIC 204CV    | IBRIDO-GASOLIO       | 0,6834                | 2.562,75                                 | 3.075,30                                 | 5.125,50                                 | 6.150,60                                 |
| AUDI                                     | A6 35 2.0 TDI S-TRONIC 163CV                | HYBRID               | 0,6664                | 2.499,00                                 | 2.998,80                                 | 4.998,00                                 | 5.997,60                                 |
| AUDI                                     | A6 40 2.0 TDI QUATTRO S-TRONIC 204CV        | HYBRID               | 0,7006                | 2.627,25                                 | 3.152,70                                 | 5.254,50                                 | 6.305,40                                 |
| AUDI                                     | A6 40 2.0 TDI S-TRONIC 204CV                | HYBRID               | 0,6862                | 2.573,25                                 | 3.087,90                                 | 5.146,50                                 | 6.175,80                                 |
| AUDI                                     | A6 45 3.0 TDI S-TRONIC 245CV                | IBRIDO-GASOLIO       | 0,7783                | 2.918,63                                 | 3.502,35                                 | 5.837,25                                 | 7.004,70                                 |
| AUDI                                     | A6 50 3.0 TDI QUATTRO TIPTR 286CV           | HYBRID               | 0,7979                | 2.992,13                                 | 3.590,55                                 | 5.984,25                                 | 7.181,10                                 |
| AUDI                                     | A6 ALLROAD 50 3.0 TDI QUATTRO TIPTR 285CV   | HYBRID               | 0,8599                | 3.224,63                                 | 3.869,55                                 | 6.449,25                                 | 7.739,10                                 |
| AUDI                                     | A6 AVANT 35 2.0 TDI S-TRONIC 163CV          | HYBRID               | 0,6847                | 2.567,63                                 | 3.081,15                                 | 5.135,25                                 | 6.162,30                                 |
| AUDI                                     | A6 AVANT 40 2.0 TDI QUATTRO S-TRONIC 204CV  | HYBRID               | 0,7210                | 2.703,75                                 | 3.244,50                                 | 5.407,50                                 | 6.489,00                                 |
| AUDI                                     | A6 AVANT 40 2.0 TDI S-TRONIC 204CV          | HYBRID               | 0,6918                | 2.594,25                                 | 3.113,10                                 | 5.188,50                                 | 6.226,20                                 |
| AUDI                                     | A6 AVANT 45 3.0 TDI S-TRONIC 245CV          | IBRIDO-GASOLIO       | 0,7966                | 2.987,25                                 | 3.584,70                                 | 5.974,50                                 | 7.169,40                                 |
| AUDI                                     | A6 AVANT 50 3.0 TDI QUATTRO TIPTR 286CV     | HYBRID               | 0,8162                | 3.060,75                                 | 3.672,90                                 | 6.121,50                                 | 7.345,80                                 |
| AUDI                                     | A7 SPB 40 2.0 TDI 204CV                     | HYBRID               | 0,7763                | 2.911,13                                 | 3.493,35                                 | 5.822,25                                 | 6.986,70                                 |
| AUDI                                     | A7 SPB 40 2.0 TDI 204CV QUATTRO             | HYBRID               | 0,7876                | 2.953,50                                 | 3.544,20                                 | 5.907,00                                 | 7.088,40                                 |
| AUDI                                     | A7 SPB 45 3.0 TDI QUATTRO S-TRONIC 245CV    | HYBRID               | 0,8488                | 3.183,00                                 | 3.819,60                                 | 6.366,00                                 | 7.639,20                                 |
| AUDI                                     | A7 SPB 50 3.0 TDI 286CV QUATTRO TIPTR       | HYBRID               | 0,8956                | 3.358,50                                 | 4.030,20                                 | 6.717,00                                 | 8.060,40                                 |
| AUDI                                     | A8 50 3.0 TDI QUATTRO TIPTR 286CV           | HYBRID               | 0,9918                | 3.719,25                                 | 4.463,10                                 | 7.438,50                                 | 8.926,20                                 |
| AUDI                                     | Q5 35 2.0 TDI S-TRONIC                      | 163CV HYBRID         | 0,6515                | 2.443,13                                 | 2.931,75                                 | 4.886,25                                 | 5.863,50                                 |
| AUDI                                     | Q5 40 2.0 TDI QUATTRO S-TRONIC              | 204CV HYBRID         | 0,6963                | 2.611,13                                 | 3.133,35                                 | 5.222,25                                 | 6.266,70                                 |
| AUDI                                     | Q5 50 3.0 TDI QUATTRO TIPTRONIC             | 286CV HYBRID         | 0,8784                | 3.294,00                                 | 3.952,80                                 | 6.588,00                                 | 7.905,60                                 |
| AUDI                                     | Q7 45 3.0 TDI QUATTRO TRIP                  | 230CV MY2020 HYBRID  | 0,8590                | 3.221,25                                 | 3.865,50                                 | 6.442,50                                 | 7.731,00                                 |
| AUDI                                     | Q7 50 3.0 TDI QUATTRO TRIP                  | 286CV HYBRID         | 0,8613                | 3.229,88                                 | 3.875,85                                 | 6.459,75                                 | 7.751,70                                 |
| AUDI                                     | Q8 45 3.0 TDI QUATTRO TRIP                  | 231CV HYBRID         | 0,8941                | 3.352,88                                 | 4.023,45                                 | 6.705,75                                 | 8.046,90                                 |
| AUDI                                     | Q8 50 3.0 TDI QUATTRO TRIP                  | 286CV HYBRID         | 0,9156                | 3.433,50                                 | 4.120,20                                 | 6.867,00                                 | 8.240,40                                 |
| AUDI                                     | S4 3.0 TDI QUATTRO TIPTRONIC 340CV          | IBRIDO GASOLIO       | 0,8693                | 3.259,88                                 | 3.911,85                                 | 6.519,75                                 | 7.823,70                                 |
| AUDI                                     | S4 AVANT 3.0 TDI QUATTRO TIPTRONIC 340CV    | IBRIDO GASOLIO       | 0,8796                | 3.298,50                                 | 3.958,20                                 | 6.597,00                                 | 7.916,40                                 |
| AUDI                                     | SQ5 3.0 TDI                                 | 340CV HYBRID         | 0,9649                | 3.618,38                                 | 4.342,05                                 | 7.236,75                                 | 8.684,10                                 |
| BMW                                      | 223D 2.0 200CV XDRIVE ACTIVE TOURER         | IBRIDO-GASOLIO       | 0,6092                | 2.284,50                                 | 2.741,40                                 | 4.569,00                                 | 5.482,80                                 |
| BMW                                      | 316D 2.0 48V                                | 122CV HYBRID         | 0,5631                | 2.111,63                                 | 2.533,95                                 | 4.223,25                                 | 5.067,90                                 |
| BMW                                      | 316D TOURING 2.0 48V                        | 122CV HYBRID         | 0,5753                | 2.157,38                                 | 2.588,85                                 | 4.314,75                                 | 5.177,70                                 |
| BMW                                      | 318D 2.0 48V                                | 150CV HYBRID         | 0,5940                | 2.227,50                                 | 2.673,00                                 | 4.455,00                                 | 5.346,00                                 |
| BMW                                      | 318D TOURING 2.0 48V                        | 150CV HYBRID         | 0,6076                | 2.278,50                                 | 2.734,20                                 | 4.557,00                                 | 5.468,40                                 |
| BMW                                      | 320D 2.0 48V                                | 190CV HYBRID         | 0,6149                | 2.305,88                                 | 2.767,05                                 | 4.611,75                                 | 5.534,10                                 |
| BMW                                      | 320D 2.0 48V TOURING                        | 190 HYBRID           | 0,6340                | 2.377,50                                 | 2.853,00                                 | 4.755,00                                 | 5.706,00                                 |
| BMW                                      | 320D 2.0 48V XDRIVE                         | 190CV HYBRID         | 0,6407                | 2.402,63                                 | 2.883,15                                 | 4.805,25                                 | 5.766,30                                 |
| BMW                                      | 320D 2.0 48V XDRIVE TOURING                 | 190CV HYBRID         | 0,6487                | 2.432,63                                 | 2.919,15                                 | 4.865,25                                 | 5.838,30                                 |
| BMW                                      | 420D 2.0 190CV CABRIO                       | IBRIDO-GASOLIO       | 0,7041                | 2.640,38                                 | 3.168,45                                 | 5.280,75                                 | 6.336,90                                 |





| MARCA      | MODELLO                               | SERIE                   | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|------------|---------------------------------------|-------------------------|-----------------------|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| BMW        | 420D 2.0 190CV COUPÈ                  | IBRIDO-GASOLIO          | 0,6489                | 2.433,38                                 | 2.920,05                                 | 4.866,75                                 | 5.840,10                                 |
| BMW        | 420D 2021 2.0 190CV GRAN COUPÈ        | IBRIDO-GASOLIO          | 0,6747                | 2.530,13                                 | 3.036,15                                 | 5.060,25                                 | 6.072,30                                 |
| BMW        | 420D XDRIVE 2.0 190CV COUPÈ           | IBRIDO-GASOLIO          | 0,6693                | 2.509,88                                 | 3.011,85                                 | 5.019,75                                 | 6.023,70                                 |
| BMW        | 420D XDRIVE 2021 2.0 190CV GRAN COUPÈ | IBRIDO-GASOLIO          | 0,6954                | 2.607,75                                 | 3.129,30                                 | 5.215,50                                 | 6.258,60                                 |
| BMW        | 430D 3.0 286CV CABRIO                 | IBRIDO-GASOLIO          | 0,7839                | 2.939,63                                 | 3.527,55                                 | 5.879,25                                 | 7.055,10                                 |
| BMW        | 430D XDRIVE 3.0 286CV COUPÈ           | IBRIDO-GASOLIO          | 0,7267                | 2.725,13                                 | 3.270,15                                 | 5.450,25                                 | 6.540,30                                 |
| BMW        | 518D 2.0 150CV                        | IBRIDO-GASOLIO          | 0,6652                | 2.494,50                                 | 2.993,40                                 | 4.989,00                                 | 5.986,80                                 |
| BMW        | 518D TOURING 2.0 150CV                | IBRIDO-GASOLIO          | 0,6789                | 2.545,88                                 | 3.055,05                                 | 5.091,75                                 | 6.110,10                                 |
| BMW        | 520D 2.0 AUT                          | 190CV HYBRID            | 0,6879                | 2.579,63                                 | 3.095,55                                 | 5.159,25                                 | 6.191,10                                 |
| BMW        | 520D 2.0 XDRIVE                       | 190CV HYBRID            | 0,7109                | 2.665,88                                 | 3.199,05                                 | 5.331,75                                 | 6.398,10                                 |
| BMW        | 520D TOURING 2.0 AUT                  | 190CV HYBRID            | 0,7073                | 2.652,38                                 | 3.182,85                                 | 5.304,75                                 | 6.365,70                                 |
| BMW        | 520D TOURING 2.0 XDRIVE               | 190CV HYBRID            | 0,7303                | 2.738,63                                 | 3.286,35                                 | 5.477,25                                 | 6.572,70                                 |
| BMW        | 530D 3.0 250CV                        | IBRIDO-GASOLIO          | 0,7422                | 2.783,25                                 | 3.339,90                                 | 5.566,50                                 | 6.679,80                                 |
| BMW        | 530D TOURING 3.0 250CV                | IBRIDO-GASOLIO          | 0,7782                | 2.918,25                                 | 3.501,90                                 | 5.836,50                                 | 7.003,80                                 |
| BMW        | 530D TOURING XDRIVE 3.0 250CV         | IBRIDO-GASOLIO          | 0,8032                | 3.012,00                                 | 3.614,40                                 | 6.024,00                                 | 7.228,80                                 |
| BMW        | 530D XDRIVE 3.0 250CV                 | IBRIDO-GASOLIO          | 0,7827                | 2.935,13                                 | 3.522,15                                 | 5.870,25                                 | 7.044,30                                 |
| BMW        | 540D TOURING XDRIVE 3.0 340CV         | IBRIDO-GASOLIO          | 0,9043                | 3.391,13                                 | 4.069,35                                 | 6.782,25                                 | 8.138,70                                 |
| BMW        | 540D XDRIVE 3.0 340CV                 | IBRIDO-GASOLIO          | 0,8449                | 3.168,38                                 | 3.802,05                                 | 6.336,75                                 | 7.604,10                                 |
| BMW        | 630D XDRIVE GRAN TURISMO 3.0 286CV    | IBRIDO-GASOLIO          | 0,8520                | 3.195,00                                 | 3.834,00                                 | 6.390,00                                 | 7.668,00                                 |
| BMW        | 640D XDRIVE GRAN TURISMO 3.0 340CV    | IBRIDO-GASOLIO          | 0,9064                | 3.399,00                                 | 4.078,80                                 | 6.798,00                                 | 8.157,60                                 |
| BMW        | 730D 3.0 389CV                        | IBRIDO-GASOLIO          | 1,0042                | 3.765,75                                 | 4.518,90                                 | 7.531,50                                 | 9.037,80                                 |
| BMW        | 730D XDRIVE 3.0 286CV                 | IBRIDO-GASOLIO          | 1,0134                | 3.800,25                                 | 4.560,30                                 | 7.600,50                                 | 9.120,60                                 |
| BMW        | 740D XDRIVE 3.0 340CV                 | IBRIDO-GASOLIO          | 1,0610                | 3.978,75                                 | 4.774,50                                 | 7.957,50                                 | 9.549,00                                 |
| BMW        | M340D 3.0 48V XDRIVE TOURING          | 340CV HYBRID            | 0,8547                | 3.205,13                                 | 3.846,15                                 | 6.410,25                                 | 7.692,30                                 |
| BMW        | M440D XDRIVE 3.0 374CV CABRIO         | IBRIDO-GASOLIO          | 0,9107                | 3.415,13                                 | 4.098,15                                 | 6.830,25                                 | 8.196,30                                 |
| BMW        | M440D XDRIVE 3.0 340CV COUPÈ          | IBRIDO-GASOLIO          | 0,8502                | 3.188,25                                 | 3.825,90                                 | 6.376,50                                 | 7.651,80                                 |
| BMW        | X1 2022 XDRIVE 20D 2.0 163CV          | IBRIDO-GASOLIO          | 0,6089                | 2.283,38                                 | 2.740,05                                 | 4.566,75                                 | 5.480,10                                 |
| BMW        | X1 2022 XDRIVE 23D 2.0 211CV          | IBRIDO-GASOLIO          | 0,6368                | 2.388,00                                 | 2.865,60                                 | 4.776,00                                 | 5.731,20                                 |
| BMW        | X3 SDRIVE 18D 2.0 150CV               | IBRIDO-GASOLIO          | 0,6369                | 2.388,38                                 | 2.866,05                                 | 4.776,75                                 | 5.732,10                                 |
| BMW        | X3 XDRIVE 20D 2.0 190CV               | HYBRID                  | 0,6785                | 2.544,38                                 | 3.053,25                                 | 5.088,75                                 | 6.106,50                                 |
| BMW        | X3 XDRIVE 30D 3.0 250CV               | IBRIDO-GASOLIO          | 0,7684                | 2.881,50                                 | 3.457,80                                 | 5.763,00                                 | 6.915,60                                 |
| BMW        | X3 XDRIVE 30D 3.0 286CV               | IBRIDO-GASOLIO          | 0,7753                | 2.907,38                                 | 3.488,85                                 | 5.814,75                                 | 6.977,70                                 |
| BMW        | X3 XDRIVE M40D 3.0 340CV              | IBRIDO-GASOLIO          | 0,8680                | 3.255,00                                 | 3.906,00                                 | 6.510,00                                 | 7.812,00                                 |
| BMW        | X4 XDRIVE 20D 190CV                   | HYBRID                  | 0,7037                | 2.638,88                                 | 3.166,65                                 | 5.277,75                                 | 6.333,30                                 |
| BMW        | X4 XDRIVE 30D 3.0 250CV               | IBRIDO-GASOLIO          | 0,7925                | 2.971,88                                 | 3.566,25                                 | 5.943,75                                 | 7.132,50                                 |
| BMW        | X4 XDRIVE 30D 3.0 286CV               | IBRIDO-GASOLIO          | 0,7995                | 2.998,13                                 | 3.597,75                                 | 5.996,25                                 | 7.195,50                                 |
| BMW        | X4 XDRIVE M40D 3.0 340CV              | IBRIDO-GASOLIO          | 0,8924                | 3.346,50                                 | 4.015,80                                 | 6.693,00                                 | 8.031,60                                 |
| BMW        | X5 XDRIVE 30D 3.0 286CV               | IBRIDO-GASOLIO          | 0,8666                | 3.249,75                                 | 3.899,70                                 | 6.499,50                                 | 7.799,40                                 |
| BMW        | X5 XDRIVE 40D 3.0 340CV               | HYBRID                  | 0,8997                | 3.373,88                                 | 4.048,65                                 | 6.747,75                                 | 8.097,30                                 |
| BMW        | X6 XDRIVE 30D 3.0 286CV               | IBRIDO-GASOLIO          | 0,9106                | 3.414,75                                 | 4.097,70                                 | 6.829,50                                 | 8.195,40                                 |
| BMW        | X6 XDRIVE 40D 3.0 340CV               | HYBRID                  | 0,9383                | 3.518,63                                 | 4.222,35                                 | 7.037,25                                 | 8.444,70                                 |
| BMW        | X7 XDRIVE 40D 3.0 340CV               | IBRIDO-GASOLIO          | 1,0429                | 3.910,88                                 | 4.693,05                                 | 7.821,75                                 | 9.386,10                                 |
| FORD       | TOURNEO CUSTOM 2.0 130CV              | IBRIDO-GASOLIO          | 0,6554                | 2.457,75                                 | 2.949,30                                 | 4.915,50                                 | 5.898,60                                 |
| FORD       | TOURNEO CUSTOM 2.0 185CV              | IBRIDO-GASOLIO          | 0,6887                | 2.582,63                                 | 3.099,15                                 | 5.165,25                                 | 6.198,30                                 |
| HYUNDAI    | TUCSON 2020 1.6 CRDI                  | 150CV IBRIDO-GASOLIO    | 0,5600                | 2.100,00                                 | 2.520,00                                 | 4.200,00                                 | 5.040,00                                 |
| JAGUAR     | XE 2.0D 204CV                         | IBRIDO-GASOLIO          | 0,6341                | 2.377,88                                 | 2.853,45                                 | 4.755,75                                 | 5.706,90                                 |
| JAGUAR     | XE 2.0D 204CV AWD                     | IBRIDO-GASOLIO          | 0,6484                | 2.431,50                                 | 2.917,80                                 | 4.863,00                                 | 5.835,60                                 |
| JAGUAR     | XF 2.0D 204CV                         | IBRIDO-GASOLIO          | 0,6823                | 2.558,63                                 | 3.070,35                                 | 5.117,25                                 | 6.140,70                                 |
| JAGUAR     | XF 2.0D 204CV AWD                     | IBRIDO-GASOLIO          | 0,7085                | 2.656,88                                 | 3.188,25                                 | 5.313,75                                 | 6.376,50                                 |
| KIA        | CEED STATION 1.6 CRDI                 | 136CV                   | 0,4715                | 1.768,13                                 | 2.121,75                                 | 3.536,25                                 | 4.243,50                                 |
| KIA        | SPORTAGE 2022 1.6 CRDI MHEV           | 136CV AWD               | 0,5743                | 2.153,63                                 | 2.584,35                                 | 4.307,25                                 | 5.168,70                                 |
| KIA        | X CEED 1.6 CRDI 136CV                 | IBRIDO-GASOLIO          | 0,4700                | 1.762,50                                 | 2.115,00                                 | 3.525,00                                 | 4.230,00                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6              | 200CV 5P IBRIDO-GASOLIO | 0,7833                | 2.937,38                                 | 3.524,85                                 | 5.874,75                                 | 7.049,70                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6              | 250CV 5P IBRIDO-GASOLIO | 0,8224                | 3.084,00                                 | 3.700,80                                 | 6.168,00                                 | 7.401,60                                 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6              | 300CV 5P IBRIDO-GASOLIO | 0,8720                | 3.270,00                                 | 3.924,00                                 | 6.540,00                                 | 7.848,00                                 |
| LAND ROVER | DISCOVERY 2021 3.0D I6 249CV          | IBRIDO-GASOLIO          | 0,8328                | 3.123,00                                 | 3.747,60                                 | 6.246,00                                 | 7.495,20                                 |
| LAND ROVER | DISCOVERY 2021 3.0D I6 300CV          | IBRIDO-GASOLIO          | 0,8832                | 3.312,00                                 | 3.974,40                                 | 6.624,00                                 | 7.948,80                                 |
| LAND ROVER | DISCOVERY SPORT 2020 2.0 TD4          | 163CV IBRIDO-GASOLIO    | 0,6150                | 2.306,25                                 | 2.767,50                                 | 4.612,50                                 | 5.535,00                                 |
| LAND ROVER | DISCOVERY SPORT 2020 2.0 TD4          | 204CV IBRIDO-GASOLIO    | 0,7015                | 2.630,63                                 | 3.156,75                                 | 5.261,25                                 | 6.313,50                                 |
| LAND ROVER | RANGE ROVER 2022 3.0D I6 250CV        | IBRIDO-GASOLIO          | 1,1891                | 4.459,13                                 | 5.350,95                                 | 8.918,25                                 | 10.701,90                                |
| LAND ROVER | RANGE ROVER 2022 3.0D I6 300CV        | IBRIDO-GASOLIO          | 1,2195                | 4.573,13                                 | 5.487,75                                 | 9.146,25                                 | 10.975,50                                |
| LAND ROVER | RANGE ROVER 2022 3.0D I6 350CV        | IBRIDO-GASOLIO          | 1,2497                | 4.686,38                                 | 5.623,65                                 | 9.372,75                                 | 11.247,30                                |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 163CV AWD  | IBRIDO-GASOLIO          | 0,6320                | 2.370,00                                 | 2.844,00                                 | 4.740,00                                 | 5.688,00                                 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 204CV AWD  | IBRIDO-GASOLIO          | 0,6630                | 2.486,25                                 | 2.983,50                                 | 4.972,50                                 | 5.967,00                                 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0D I6 250CV  | IBRIDO-GASOLIO          | 1,0055                | 3.770,63                                 | 4.524,75                                 | 7.541,25                                 | 9.049,50                                 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0D I6 300CV  | IBRIDO-GASOLIO          | 1,0566                | 3.962,25                                 | 4.754,70                                 | 7.924,50                                 | 9.509,40                                 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0D I6 350CV  | IBRIDO-GASOLIO          | 1,1963                | 4.486,13                                 | 5.383,35                                 | 8.972,25                                 | 10.766,70                                |
| LAND ROVER | VELAR 2.0D I4 204CV                   | IBRIDO-GASOLIO          | 0,7532                | 2.824,50                                 | 3.389,40                                 | 5.649,00                                 | 6.778,80                                 |
| LAND ROVER | VELAR 3.0D I6 300CV                   | IBRIDO-GASOLIO          | 0,8944                | 3.354,00                                 | 4.024,80                                 | 6.708,00                                 | 8.049,60                                 |



| MARCA    | MODELLO                               | SERIE                    | COSTO KM<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE<br>(25% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(30% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(50% CK) | FRINGE<br>BENEFIT<br>ANNUALE<br>(60% CK) |
|----------|---------------------------------------|--------------------------|-----------------------|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| MAZDA    | CX-60 3.3L E-SKYACTIVE D 200CV        | IBRIDO GASOLIO           | 0,6615                | 2.480,63                                 | 2.976,75                                 | 4.961,25                                 | 5.953,50                                 |
| MAZDA    | CX-60 3.3L E-SKYACTIVE D 250CV        | IBRIDO GASOLIO           | 0,7121                | 2.670,38                                 | 3.204,45                                 | 5.340,75                                 | 6.408,90                                 |
| MERCEDES | C200D 2.0 163CV BERLINA               | MILD HYBRID              | 0,6469                | 2.425,88                                 | 2.911,05                                 | 4.851,75                                 | 5.822,10                                 |
| MERCEDES | C200D 2.0 163CV SW                    | MILD HYBRID              | 0,6554                | 2.457,75                                 | 2.949,30                                 | 4.915,50                                 | 5.898,60                                 |
| MERCEDES | C220D 2.0 200CV BERLINA               | MILD HYBRID              | 0,6650                | 2.493,75                                 | 2.992,50                                 | 4.987,50                                 | 5.985,00                                 |
| MERCEDES | C220D 2.0 200CV 4MATIC BERLINA        | MILD HYBRID              | 0,6846                | 2.567,25                                 | 3.080,70                                 | 5.134,50                                 | 6.161,40                                 |
| MERCEDES | C220D 2.0 200CV 4MATIC SW             | MILD HYBRID              | 0,6930                | 2.598,75                                 | 3.118,50                                 | 5.197,50                                 | 6.237,00                                 |
| MERCEDES | C220D 2.0 200CV SW                    | MILD HYBRID              | 0,6746                | 2.529,75                                 | 3.035,70                                 | 5.059,50                                 | 6.071,40                                 |
| MERCEDES | C300D 2.0 265CV BERLINA               | MILD HYBRID              | 0,7088                | 2.658,00                                 | 3.189,60                                 | 5.316,00                                 | 6.379,20                                 |
| MERCEDES | C300D 2.0 265CV 4MATIC BERLINA        | MILD HYBRID              | 0,7198                | 2.699,25                                 | 3.239,10                                 | 5.398,50                                 | 6.478,20                                 |
| MERCEDES | C300D 2.0 265CV SW                    | MILD HYBRID              | 0,7191                | 2.696,63                                 | 3.235,95                                 | 5.393,25                                 | 6.471,90                                 |
| MERCEDES | CLS 300D 2.0 4MATIC 286CV             | IBRIDO GASOLIO           | 0,9252                | 3.469,50                                 | 4.163,40                                 | 6.939,00                                 | 8.326,80                                 |
| MERCEDES | E 220D 2.0 200CV                      | MILD HYBRID              | 0,7192                | 2.697,00                                 | 3.236,40                                 | 5.394,00                                 | 6.472,80                                 |
| MERCEDES | E 220D 4MATIC 2.0 200CV               | MILD HYBRID              | 0,7371                | 2.764,13                                 | 3.316,95                                 | 5.528,25                                 | 6.633,90                                 |
| MERCEDES | E 220D SW 2.0 200CV                   | MILD HYBRID              | 0,7343                | 2.753,63                                 | 3.304,35                                 | 5.507,25                                 | 6.608,70                                 |
| MERCEDES | E 220D SW 4MATIC 2.0 200CV            | MILD HYBRID              | 0,7533                | 2.824,88                                 | 3.389,85                                 | 5.649,75                                 | 6.779,70                                 |
| MERCEDES | E 300D 4MATIC 2.0 286CV               | MILD HYBRID              | 0,7880                | 2.955,00                                 | 3.546,00                                 | 5.910,00                                 | 7.092,00                                 |
| MERCEDES | E 300D CABRIO EQ-BOOST 4MATIC 2.0     | 286CV IBRIDO-GASOLIO     | 0,8502                | 3.188,25                                 | 3.825,90                                 | 6.376,50                                 | 7.651,80                                 |
| MERCEDES | E 300D COUPÉ 4MATIC 2.0 286CV         | MILD HYBRID              | 0,8084                | 3.031,50                                 | 3.637,80                                 | 6.063,00                                 | 7.275,60                                 |
| MERCEDES | E 300D SW EQ-BOOST 4MATIC 2.0         | 286CV IBRIDO-GASOLIO     | 0,7954                | 2.982,75                                 | 3.579,30                                 | 5.965,50                                 | 7.158,60                                 |
| MERCEDES | GLC 220D 4M 200CV                     | IBRIDO GASOLIO           | 0,7269                | 2.725,88                                 | 3.271,05                                 | 5.451,75                                 | 6.542,10                                 |
| MERCEDES | GLC 300D 4M 270CV                     | IBRIDO GASOLIO           | 0,8182                | 3.068,25                                 | 3.681,90                                 | 6.136,50                                 | 7.363,80                                 |
| MERCEDES | GLE 300D 2.0 4MATIC 272CV             | MILD HYBRID              | 0,8615                | 3.230,63                                 | 3.876,75                                 | 6.461,25                                 | 7.753,50                                 |
| VOLVO    | S90 B5 D AWD GEARTRONIC               | 2.0 235CV IBRIDO-GASOLIO | 0,7607                | 2.852,63                                 | 3.423,15                                 | 5.705,25                                 | 6.846,30                                 |
| VOLVO    | V60 B4 GEARTRONIC 2.0 197CV           | IBRIDO GASOLIO           | 0,6180                | 2.317,50                                 | 2.781,00                                 | 4.635,00                                 | 5.562,00                                 |
| VOLVO    | V60 CROSS COUNTRY B4 AWD GEARTRONIC   | 2.0 190CV IBRIDO-GASOLIO | 0,6706                | 2.514,75                                 | 3.017,70                                 | 5.029,50                                 | 6.035,40                                 |
| VOLVO    | V90 B4 GEARTRONIC 2.0 197CV           | IBRIDO GASOLIO           | 0,7059                | 2.647,13                                 | 3.176,55                                 | 5.294,25                                 | 6.353,10                                 |
| VOLVO    | V90 B4 GEARTRONIC 2.0 197CV AWD       | IBRIDO GASOLIO           | 0,7281                | 2.730,38                                 | 3.276,45                                 | 5.460,75                                 | 6.552,90                                 |
| VOLVO    | V90 B5 GEARTRONIC 2.0 235CV AWD       | IBRIDO GASOLIO           | 0,7586                | 2.844,75                                 | 3.413,70                                 | 5.689,50                                 | 6.827,40                                 |
| VOLVO    | V90 CROSS COUNTRY B4 D AWD GEARTRONIC | 2.0 197CV IBRIDO-GASOLIO | 0,7606                | 2.852,25                                 | 3.422,70                                 | 5.704,50                                 | 6.845,40                                 |
| VOLVO    | XC60 2019 B4 GEARTRONIC 2.0 AWD       | 197CV HYBRID             | 0,6887                | 2.582,63                                 | 3.099,15                                 | 5.165,25                                 | 6.198,30                                 |
| VOLVO    | XC60 2019 B5 GEARTRONIC 2.0 AWD       | 235CV HYBRID             | 0,7341                | 2.752,88                                 | 3.303,45                                 | 5.505,75                                 | 6.606,90                                 |
| VOLVO    | XC90 B5 2.0 AWD 235CV                 | IBRIDO GASOLIO           | 0,8497                | 3.186,38                                 | 3.823,65                                 | 6.372,75                                 | 7.647,30                                 |

